



Western Health  
and Social Care Trust

**Financial Performance  
Report  
for the month ended  
30 June 2018**

**Presented to Trust Board on  
2 August 2018**

# **Western Health and Social Care Trust**

## **Financial Performance Report for the month ended 30 June 2018**

<b><u>Contents</u></b>		<b><u>Page No.</u></b>
<b>1</b>	<b>Financial Plan 2018/19</b>	<b>3-4</b>
<b>2</b>	<b>Financial Position by Directorate</b>	<b>4-6</b>
<b>3</b>	<b>Savings Plans 2018/19 - Monitoring</b>	<b>6-7</b>
<b>4</b>	<b>Elective Care</b>	<b>8</b>
<b>5</b>	<b>Capital Resource Limit</b>	<b>8</b>
<b>6</b>	<b>Prompt Payment Target</b>	<b>8</b>
<b>7</b>	<b>Key Messages</b>	<b>8</b>

### **Appendices**

- Appendix 1**      **Pay & Non-Pay Budgetary Performance by Directorate**  
**Appendix 2**      **Pay Budgetary Performance by Directorate by Professional  
Heading**  
**Appendix 3**      **Non-Pay Budgetary Performance by Budget Heading**

## 1. Financial Plan 2018/19

Earlier in the year the Trust reported a deficit of £58.8m to DoH/HSCB for 2018/19.

On 29 June 2018 the HSCB issued the Trust with an allocation for 2018/19 which has been used to inform June financial reporting. The HSCB advised that a number of the income figures notified to the Trust would be indicative and they have made some assumptions to support financial reporting.

Based on the recent opening allocation and the indicative allocation assumptions confirmed by the HSCB, the Trust has revised its forecast deficit to **£18.8m** which is primarily made up of an authorised control total of £11.4m, £5.8m of emerging cost pressures, £0.5m from the under-delivery of the 2017/18 recurrent savings target and general cost pressures of £1.1m. Discussions will continue with HSCB/DoH to support a resolution to the items not included in the authorised control total.

The Trust received a further update on 18 July 2018 advising that the Trust will receive Winter Resilience FYE funding of £1.426m relating to 2017/18 and an additional recurrent savings target for 2018/19 for the Community & Voluntary Sector of £297k. The indicative allocations are summarised at Table 1 below:

**Table 1 – Summary Indicative Allocation 2018/19**

	£'000
Opening Recurrent Baseline	532,697
Cost Pressures 2017/18	31,886
Inescapable Pressures 2018/19 – Non Pay	7,378
Inescapable Pressures 18/19 - Demographics	2,539
RCCE	10,990
TYC – prior years projects	1,363
Childrens Services	365
Learning Disability	630
Mental Health	285
Drugs	2,432
Other	1,537
Savings Target	(13,879)
<b>Total</b>	<b>578,223</b>

As part of the regional financial plan for 2018/19, the Trust has been issued with a savings target of £13.9m as outlined at Table 2 below:

**Table 2 – Savings Targets 2018/19**

	Target £000
General	11,719
Pharmacy (MORE)	1,863
Community & Voluntary Sector	297
<b>Total Savings Target</b>	<b>13,879</b>

The Trust has been advised that its share of the regional general savings target, originally £43.5m, has been allocated to the Trust on the basis of contract share, adjusted for equity and efficiency. The Western Trust share is 27% compared to the LCG capitation share of 16.8% and the Trust business share of 15.8%.

All Directorates have been issued with a general savings target totalling £6.5m on the assumption that it would receive a target based on the business share of 15.8%. The Trust does not believe that the revised target of £11.7m is achievable in-year without resorting to measures which would have a serious adverse impact on patient and client services. This assumption is based on the outcome of the August 2017 public consultation which demonstrated that a significant number of proposed savings plans were deemed high impact. Further discussions are planned with the DoH on this issue.

In recent years, it has proven exceptionally difficult to generate new recurrent savings particularly in the context of demographic growth, increased complexity and acuity and a growing reliance on high cost medical and nursing cover.

The Trust has been issued with a Pharmacy (MORE) savings target of £1.863m in-year which represents 12% of the total allocated to Secondary Care. The regional plan for MORE savings is currently being finalised for presentation to the next MORE Programme Board on Thursday 26 July 2018. The Trust believes it can achieve its FYE target from 2019/20 and current expectations are that we would not be able to deliver the target of £1.863m in-year. Based on discussions at the Strategic Finance Forum and Directors of Finance meetings, the secondary care savings target, it should be assumed that the CYE shortfall will be the first call on central HSC slippage or an alternative solution will be identified centrally.

The Trust has been issued with a further recurrent savings target for 2018/19 in relation to the Community & Voluntary Sector of £297k which represents a business share (15.8%) of the total target of £1.9m.

There has been in the circa of 950 staff that has been auto enrolled to the 2015 pension scheme with a full year effect cost in the circa of **£3.3m**. This cost pressure has not been included in the regional financial plan and is affecting all Trusts. The Trust will be reporting this pressure in the financial monitoring returns to HSCB for June 2018. This cost pressure will affect all Directorates in meeting their vacancy control target of £9.3m in-year and it has been assumed that this cost pressure will be resolved in-year with DoH support.

## **2. Financial Position by Directorate**

The Trust is reporting a deficit of **£10.5m** as at 30 June 2018 as follows:

Items **not** included in the Trust financial planning assumptions: **£2.7m**

- Internal Savings Target Recurrent balance - £1.2m (35% under- delivery)
- Emerging Cost Pressures - £1.5m (some may be funded in month 4 from Winter Resilience or Confidence & Supply funding circa £400K leaving £1.1m)

Items included in the Trust financial planning assumptions shared with HSCB/DoH: **£7.8m**

- Emerging Cost Pressures 2018/19 **£1.3m** – advised to HSCB on 5 March 2018 (**£5.8m** CYE)
- Cost Pressures Prior Years **£0.6m** – not authorised in Control Total (**£1.2m** CYE)
- Authorised Control Total **£2.9m** – advised by HSCB on 29 June 2018 (**£11.4m** CYE)
- Savings Target 2018/19 **£3m** – advised by HSCB on 29 June 2018 and full delivery assumed (**£12m** CYE/FYE)

The Trust is reporting an off-plan position currently not included in the regional financial plan of **£2.7m** which has the potential to rise to **£10m** if no resolution is developed urgently.

The primary reason for the off-plan position is under-delivery of our internal recurrent balance savings target £1.2m and additional cost pressures £1.5m. The Trust has used contingency opportunities historically to support our internal cost pressures and undelivered cash releasing savings. The opportunities for in-year slippage have fallen as new investment has reduced significantly, therefore the potential for in-year slippage as a solution is not realistic in the current budget environment. Urgent action needs to be taken by all Service Directorates to address the growing gap in the financial plan and inform the financial planning assumptions to be included in the TDP.

**Table 3 - Summary Budget Position – Off-Plan**

Directorate	Off-Plan June 2018		Off-Plan May 2018	
	£'000	%	£'000	%
Primary Care & Older People	1,112	3%	749	3%
Women & Childrens	870	3%	556	3%
Acute Services	611	1%	474	2%
Adult Mental Health & Disability	41	0%	0	0%
Support Directorates & Corporate Non Pay	69	0%	(37)	0%
<b>Total</b>	<b>2,703</b>	<b>2%</b>	<b>1,742</b>	<b>2%</b>

**Main Reasons for Off-Plan Position:-**

**Primary Care & Older People Services**

- Internal Savings Targets under-delivery of £666k (62%)
- Cost Pressures £446k (Mainly: Winter Resilience £168k, Home Care £37k, Community Equipment £117k)

**Women & Children's Services**

- Internal Savings Targets under-delivery of £242k (31%)
- Cost Pressures £628k (Mainly: PD Dom Care £270k, Transformational & EITP Projects £128k)

## Acute Services

- Internal Savings Targets under-delivery of £252k (19%)
- Cost Pressures £359k – Gross pressures £449k offset by QiCR savings achieved corporately £90k (Mainly: Other Pay / Non Pay)

**Appendices 1-3** provide further detail in relation to pay and non-pay variances across Directorates.

## Other Pay Costs

**Table 4 – Agency/Bank/Overtime Costs by Directorate**

Directorate	Cum June 2018				Increase / (Decrease) over May 2018 %	Increase / (Decrease) over avg 2017/18 %
	Agency £'000	Bank £'000	Overtime £'000	Total £'000		
Acute Services	4,847	493	373	5,713	3%	20%
Adult Mental Health & Disability	665	630	21	1,316	26%	19%
Primary Care & Older People	1,318	588	76	1,982	19%	26%
Women & Children	918	549	170	1,637	5%	14%
Performance & Service Improvement	314	250	69	633	(7%)	(23%)
Other Directorates	68	9	3	80	2%	34%
<b>Total</b>	<b>8,130</b>	<b>2,519</b>	<b>712</b>	<b>11,361</b>	<b>8%</b>	<b>16%</b>

- Expenditure has increased by 16% compared to last year
- Agency expenditure of £8.1m which includes £4.8m (59%) on medical agency staff
- Off contract agency nursing provider – expenditure £365k

### **3. Savings Plan 2018/19 – Monitoring**

#### External Savings plan - £12m

Directorates are restricted at present to the development of low impact initiatives and plans that will not require public consultation and this approach is putting a significant constraint on the projects that can come forward for CMT consideration that will generate recurrent cash savings.

A significant number of the plans developed to date are reform and modernisation. The reform and modernisation work, together with initiatives undertaken under the Trust's quality improvement programme, are not realising cash savings, rather, the Trust is benefiting from the work in terms of cost avoidance and productivity gains. The plans developed to date are not sufficiently mature to inform a robust financial assessment as a significant number are at the early stages of development and will require focused detailed

work with the service to fully understand the service changes, the expected outcomes and any associated financial savings.

There needs to be a renewed focus and prioritisation on the development of realistic plans that will generate in-year cash savings in all Directorates and integration with other plans being developed within the Trust including quality, transformation, winter resilience and core business.

**The Trust is not reporting any savings against this target as at 30 June 2018.**

#### QICR Plan

The Trust approved a three year QICR plan in 2017/18. The target for 2018/19 is £2.5m. The final split of this target by Directorate is currently being agreed with Directors.

**The Trust has made savings of £203k as at 30 June 2018.**

#### Residual Deficit - Internal Savings Target - £16.4m

The Trust has an underlying residual deficit from under delivery of cash releasing targets £7.1m in previous years and the setting up of negative vacancy control budgets £9.3m as part of the recommendations from SRaFA. This has been managed for many years by the development of an in-year contingency plan as Directorates have found it difficult to develop recurrent low impact solutions. The type of measures used in prior years to address the residual deficit was vacancy controls, slippage of investment monies and one off technical accounting opportunities. These opportunities have reduced significantly and early indications on the monitoring of the plans are identifying a risk in terms of delivery of the target.

**The Trust is reporting an off-plan deficit position of £1.2m and if this continues, it is projected to be off-plan by £4.6m for the financial year. Forecast delivery of vacancy control target subject to clarification in relation to the auto enrolment cost pressure.**

CMT need to review this position urgently and take a view as to what action is needed to support a resolution in-year in advance of the submission of the TDP.

#### **4. Elective Care**

The Trust has submitted a plan to the HSCB totalling £4m. HSCB has confirmed indicative funding of £2.9m to allow the Trust to proceed with red flag / urgent patients, diagnostics and AHPs. £320k (8%) has been spent to date. The Trust has not been approved to proceed with longest waiters and echoes.

#### **5. Capital Resource Limit**

The Trust has received a capital allocation of **£25.5m** from the DoH for 2018/19 and the planned expenditure has been approved by CMT. The planned spend on the Altnagelvin Tower Block is **57%** of this allocation.

## **6. Prompt Payment Target**

**92%** of undisputed invoices were paid within 30 working days of receipt against a target of **95%**.

## **7. Key Messages**

- Internal residual deficit is off plan by £1.2m (35% under delivery)
- New emerging cost pressures £1.5m (some may be funded in month 4 from Winter Resilience or Confidence & Supply funding circa £400k leaving £1.1m)
- Savings Target 2018/19 £12m – plans not yet formalised
- Emerging cost pressures shared with HSCB not included in authorised control total – further discussions required with HSCB

**Lesley Mitchell**  
**Director of Finance**



# APPENDICES

**Budgetary Performance**  
**Summary by Directorate Assistant Director**  
**For the 3 Months Ending 30th June 2018**

	JUNE 2018 - PAY			JUNE 2018 - NON PAY			JUNE TOTAL		MAY TOTAL Restated after indicative allocations	
	Budget £'000	Expenditure £'000	Variance £'000	Budget £'000	Expenditure £'000	Variance £'000	Variance £'000	Variance %	Variance £'000	Variance %
<b>Acute Services</b>										
Management Team	322	312	(10)	5	8	3	(7)	(2.1%)	(1)	(0.5%)
Altnagelvin	19,805	20,372	567	729	708	(21)	546	2.7%	367	2.7%
Cancer & Diagnostics	8,179	8,227	48	2,017	2,161	144	192	1.9%	113	1.7%
Pharmacy	1,703	1,682	(21)	4,618	4,617	(1)	(22)	(0.3%)	(7)	(0.2%)
SWAH & OHPCC	9,206	9,505	299	157	165	8	307	3.3%	212	3.4%
Recurrent Balance/Vacancy Controls	(252)	0	252	0	0	0	252	(100.0%)	168	(100.0%)
Internal Planning Corporate Solutions	567	0	(567)	0	0	0	(567)	(100.0%)	(378)	(100.0%)
Unfunded Budgets	(899)	0	899	(1)	0	1	900	100.0%	636	100.0%
<b>Acute Services</b>	<b>38,631</b>	<b>40,098</b>	<b>1,467</b>	<b>7,525</b>	<b>7,659</b>	<b>134</b>	<b>1,601</b>	<b>3.5%</b>	<b>1,110</b>	<b>3.6%</b>
			<b>3.8%</b>			<b>1.8%</b>				
<b>Adult Mental Health And Disability</b>										
Mental Health	6,530	6,496	(34)	1,569	1,537	(32)	(66)	(0.8%)	(38)	(0.7%)
Learning Disability	4,396	4,342	(54)	5,842	5,995	153	99	1.0%	32	0.5%
Adult Safeguarding	91	98	7	5	4	(1)	6	6.3%	0	0.0%
Management Team	75	75	0	0	2	2	2	2.7%	6	13.6%
<b>Adult Mental Health And Disability</b>	<b>11,092</b>	<b>11,011</b>	<b>(81)</b>	<b>7,416</b>	<b>7,538</b>	<b>122</b>	<b>41</b>	<b>0.2%</b>	<b>0</b>	<b>0.0%</b>
			<b>(.7%)</b>			<b>1.6%</b>				
<b>Primary Care &amp; Older People</b>										
Primary & Community Care	5,110	5,169	59	18,522	18,746	224	283	1.2%	220	1.4%
Intermediate Care	5,791	5,881	90	882	906	24	114	1.7%	77	1.7%
Secondary Care	6,138	6,425	287	754	677	(77)	210	3.0%	103	2.3%
Care & Accommodation/Professional Social Work	1,076	1,222	146	275	286	11	157	11.6%	105	11.7%
Professional Nursing	1,206	1,223	17	71	81	10	27	2.1%	23	2.7%
Management Team	243	287	44	15	7	(8)	36	14.0%	31	18.0%
Recurrent Balance/Vacancy Controls	(666)	0	666	0	0	0	666	(100.0%)	444	(100.0%)
Internal Planning Corporate Solutions	381	0	(381)	0	0	0	(381)	(100.0%)	(254)	(100.0%)
Unfunded Budgets	(4)	0	4	0	0	0	4	100.0%	3	100.0%
<b>Primary Care &amp; Older People</b>	<b>19,275</b>	<b>20,207</b>	<b>932</b>	<b>20,519</b>	<b>20,703</b>	<b>184</b>	<b>1,116</b>	<b>2.8%</b>	<b>752</b>	<b>2.8%</b>
			<b>4.8%</b>			<b>.9%</b>				
<b>Womens &amp; Childrens</b>										
Healthcare	7,991	8,046	55	227	214	(13)	42	0.5%	28	0.5%
Safeguarding Children	2,721	2,564	(157)	988	1,039	51	(106)	(2.9%)	(104)	(4.2%)
Community & Public Health	3,362	3,287	(75)	700	743	43	(32)	(0.8%)	(15)	(0.6%)
Corporate Parenting	3,562	3,838	276	3,748	3,939	191	467	6.4%	322	6.7%
SW Training Development & Governance	230	230	0	19	19	0	0	0.0%	0	0.0%
Physical Disability	1,292	1,352	60	1,919	2,174	255	315	9.8%	194	9.1%
Signs of Safety	0	86	86	0	27	27	113	100.0%	65	100.0%
Management Team	136	137	1	41	41	0	1	0.6%	19	15.3%
Recurrent Balance/Vacancy Controls	(242)	0	242	0	0	0	242	(100.0%)	162	(100.0%)
Internal Planning Corporate Solutions	172	0	(172)	0	0	0	(172)	(100.0%)	(115)	(100.0%)
Unfunded Budgets	(228)	0	228	(205)	0	205	433	100.0%	201	100.0%
<b>Womens &amp; Childrens</b>	<b>18,996</b>	<b>19,540</b>	<b>544</b>	<b>7,437</b>	<b>8,196</b>	<b>759</b>	<b>1,303</b>	<b>4.9%</b>	<b>757</b>	<b>4.3%</b>
			<b>2.9%</b>			<b>10.2%</b>				
<b>Medical</b>										
Quality & Safety	269	282	13	14	9	(5)	8	2.8%	7	3.7%
Infection Prevention & Control	130	134	4	4	1	(3)	1	0.7%	0	0.0%
Research & Development	157	157	0	5	10	5	5	3.1%	0	0.0%
Medical & Dental Education	152	152	0	4	1	(3)	(3)	(1.9%)	(1)	(1.0%)
Library Services	28	24	(4)	1	0	(1)	(5)	(17.2%)	(4)	(20.0%)
Management Team	86	87	1	44	43	(1)	0	0.0%	(1)	(1.1%)
<b>Medical</b>	<b>822</b>	<b>836</b>	<b>14</b>	<b>72</b>	<b>64</b>	<b>(8)</b>	<b>6</b>	<b>0.7%</b>	<b>1</b>	<b>0.2%</b>
			<b>1.7%</b>			<b>(11.1%)</b>				
<b>Performance &amp; Service Improvement</b>										
Facilities Management	6,955	6,944	(11)	344	255	(89)	(100)	(1.4%)	(67)	(1.4%)
Communications	55	44	(11)	4	(3)	(7)	(18)	(30.5%)	(16)	(38.1%)
ICT	639	638	(1)	19	19	0	(1)	(0.2%)	(4)	(0.9%)
Performance & Service Improvement	923	897	(26)	62	45	(17)	(43)	(4.4%)	(38)	(5.8%)
Management Team	193	190	(3)	9	5	(4)	(7)	(3.5%)	(6)	(4.6%)
<b>Total Direct Performance &amp; S.I.</b>	<b>8,765</b>	<b>8,713</b>	<b>(52)</b>	<b>438</b>	<b>321</b>	<b>(117)</b>	<b>(169)</b>	<b>(1.8%)</b>	<b>(131)</b>	<b>(2.1%)</b>
<b>Trustwide Budgets</b>										
Building & Engineering	0	0	0	630	742	112	112	17.8%	76	11.2%
Transport	0	0	0	310	271	(39)	(39)	(12.6%)	(26)	(12.6%)
Information Technology	0	0	0	261	298	37	37	14.2%	28	20.1%
<b>Total Trust-wide Performance &amp; S.I.</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,201</b>	<b>1,311</b>	<b>110</b>	<b>110</b>	<b>9.2%</b>	<b>78</b>	<b>7.6%</b>
<b>Performance &amp; Service Improvement</b>	<b>8,765</b>	<b>8,713</b>	<b>(52)</b>	<b>1,639</b>	<b>1,632</b>	<b>(7)</b>	<b>(59)</b>	<b>(0.6%)</b>	<b>(53)</b>	<b>(0.7%)</b>
			<b>(0.6%)</b>			<b>(.4%)</b>				
<b>Finance &amp; Contracting</b>										
Financial Services	430	442	12	11	6	(5)	7	1.6%	4	1.4%
Financial Management	234	238	4	3	1	(2)	2	0.8%	1	0.6%
Capital Costing & Efficiency	107	106	(1)	2	1	(1)	(2)	(1.8%)	(1)	(1.4%)
Management Team	77	77	0	7	3	(4)	(4)	(4.8%)	(3)	(5.4%)
<b>Finance &amp; Contracting</b>	<b>848</b>	<b>863</b>	<b>15</b>	<b>23</b>	<b>11</b>	<b>(12)</b>	<b>3</b>	<b>0.3%</b>	<b>1</b>	<b>0.2%</b>
			<b>1.8%</b>			<b>(52.2%)</b>				
<b>Human Resources</b>										
Employee Resourcing	466	473	7	18	14	(4)	3	0.6%	0	0.0%
Workforce Development & Performance	377	377	0	21	19	(2)	(2)	(0.5%)	(4)	(1.5%)
Management Team	54	53	(1)	0	0	0	(1)	(1.9%)	0	0.0%
<b>Total Direct HR</b>	<b>897</b>	<b>903</b>	<b>6</b>	<b>39</b>	<b>33</b>	<b>(6)</b>	<b>0</b>	<b>0.0%</b>	<b>(4)</b>	<b>(0.6%)</b>
<b>Trustwide Budgets</b>										
Staff Advertising	0	0	0	14	13	(1)	(1)	(7.1%)	0	0.0%
<b>Total Trust-wide HR</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>13</b>	<b>(1)</b>	<b>(1)</b>	<b>(7.1%)</b>	<b>0</b>	<b>0.0%</b>
<b>Human Resources</b>	<b>897</b>	<b>903</b>	<b>6</b>	<b>53</b>	<b>46</b>	<b>(7)</b>	<b>(1)</b>	<b>(0.1%)</b>	<b>(4)</b>	<b>(0.6%)</b>
			<b>.7%</b>			<b>(13.2%)</b>				
<b>Corporate</b>										
Chief Executive's Office	412	416	4	16	19	3	7	1.6%	10	3.5%
Capital Planning	129	129	0	2	2	0	0	0.0%	(1)	(1.1%)

	JUNE 2018 - PAY		
	Budget £'000	Expenditure £'000	Variance £'000
<b>Corporate</b>	<b>541</b>	<b>545</b>	<b>4</b>
			<b>.7%</b>
<b>Trustwide Corporate Services</b>			
Bank Nursing project	53	54	1
Electronic Rostering project	25	17	(8)
Staff Side Support	66	69	3
<b>Trustwide Corporate Services</b>	<b>144</b>	<b>140</b>	<b>-4</b>
			<b>(2.8%)</b>
<b>Corporate Unfunded Budgets</b>			
Unfunded Budgets	(125)	0	125
<b>Corporate Unfunded Budgets</b>	<b>(125)</b>	<b>0</b>	<b>125</b>
<b>Total</b>	<b>99,886</b>	<b>102,856</b>	<b>2,970</b>
			<b>3.0%</b>

JUNE 2018 - NON PAY		
Budget £'000	Expenditure £'000	Variance £'000
<b>18</b>	<b>21</b>	<b>3</b>
		<b>16.7%</b>
1	0	(1)
1	0	(1)
3	1	(2)
<b>5</b>	<b>1</b>	<b>(4)</b>
		<b>(80.0%)</b>
0	0	0
<b>0</b>	<b>0</b>	<b>0</b>
<b>44,707</b>	<b>45,871</b>	<b>1,164</b>
		<b>2.6%</b>

JUNE TOTAL	
Variance £'000	Variance %
<b>7</b>	<b>1.3%</b>
0	0.0%
(9)	(34.6%)
1	1.4%
<b>(8)</b>	<b>(5.4%)</b>
125	100.0%
<b>125</b>	<b>100.0%</b>
<b>4,134</b>	<b>2.9%</b>

MAY TOTAL Restated after indicative allocations	
Variance £'000	Variance %
<b>9</b>	<b>2.4%</b>
(1)	(2.7%)
(7)	(36.8%)
2	4.4%
<b>(6)</b>	<b>(5.9%)</b>
83	100.0%
<b>83</b>	<b>100.0%</b>
<b>2,650</b>	<b>2.8%</b>

Corporate Trustwide Budgets			
Pharmacy			0
Pharmacy Maintenance/Repair Contracts			0
Catering			0
Heat, Light and Power			0
Rent, Rates, Insurance & Water			0
General Services			0
Postages & Telephones			0
Trustwide Hire of Vehicles			0
PFI			0
Trust Agency Agreements			0
Apprenticeship Levy	369	369	0
Corporate Non Pay Unfunded Budgets			0
Control Total £11.4m	(2,850)	0	2,850
Savings Target 2018/19	(3,004)	0	3,004
<b>Total Corporate TW Budgets</b>	<b>(5,485)</b>	<b>369</b>	<b>5,854</b>
<b>Total</b>	<b>94,401</b>	<b>103,225</b>	<b>8,824</b>
			<b>9.3%</b>

4,505	4,433	(72)
538	513	(25)
728	695	(33)
1,724	1,789	65
1,859	1,907	48
737	784	47
324	337	13
29	26	(3)
5,150	5,151	1
1,496	1,486	(10)
		0
(433)		433
		0
		0
<b>16,657</b>	<b>17,121</b>	<b>464</b>
<b>61,364</b>	<b>62,992</b>	<b>1,628</b>
		<b>2.7%</b>

(72)	(1.6%)
(25)	(4.6%)
(33)	(4.5%)
65	3.8%
48	2.6%
47	6.4%
13	4.0%
(3)	(10.3%)
1	0.0%
(10)	(0.7%)
0	0.0%
433	(100.0%)
2,850	(100.0%)
3,004	(100.0%)
<b>6,318</b>	<b>56.6%</b>
<b>10,452</b>	<b>6.7%</b>

(13)	(0.4%)
17	4.7%
(27)	(5.6%)
0	0.0%
7	0.6%
1	0.2%
2	0.9%
26	100.0%
2	0.1%
0	0.0%
0	0.0%
301	(100.0%)
1,900	(100.0%)
2,003	(100.0%)
<b>4,219</b>	<b>56.5%</b>
<b>6,869</b>	<b>6.6%</b>

**Pay Budgetary Performance**  
**Summary By Professional Heading**  
**For 3 Months Ending 30th June 2018**

Directorate / Division	June 2018				May 2018 Restated after indicative allocations	
	Budget £'000	Expenditure £'000	Variance £'000	%	Variance £'000	%
<b>Acute Services</b>						
Medical	14,036	14,461	425	3.03%	320	3.49%
Nursing	14,805	15,760	955	6.45%	573	5.72%
Social Services	0	10	10	100.00%	7	100.00%
Allied Health Professions	143	184	41	28.67%	26	26.80%
Psychology	98	76	(22)	(22.45%)	(15)	(22.73%)
Specialist Professions	3,655	3,822	167	4.57%	147	6.14%
Medical Technical Officers	839	714	(125)	(14.90%)	(91)	(15.96%)
Pharmacy	1,654	1,637	(17)	(1.03%)	16	1.50%
Dental	22	3	(19)	(86.36%)	(14)	(87.50%)
Administration	3,016	3,168	152	5.04%	103	5.17%
Estates	31	0	(31)	(100.00%)	(1)	(100.00%)
Support Services	139	263	124	89.21%	74	80.43%
Recurrent Balance/Vacancy Controls	(252)	0	252	(100.00%)	168	(100.00%)
Internal Planning Corporate Solutions	567	0	(567)	(100.00%)	(378)	(100.00%)
Undelivered Savings Plan 17/18	(122)	0	122	(100.00%)	82	(100.00%)
<b>Total Acute Services</b>	<b>38,631</b>	<b>40,098</b>	<b>1,467</b>	<b>3.80%</b>	<b>1,017</b>	<b>3.97%</b>
<b>Adult Mental Health &amp; Disability</b>						
Medical	1,291	1,272	(19)	(1.47%)	5	0.66%
Nursing	5,252	5,125	(127)	(2.42%)	(63)	(1.81%)
Social Services	3,368	3,511	143	4.25%	57	2.53%
Allied Health Professions	139	104	(35)	(25.18%)	(28)	(28.57%)
Psychology	347	328	(19)	(5.48%)	(16)	(6.69%)
Administration	624	619	(5)	(0.80%)	(1)	(0.24%)
Support Services	61	47	(14)	(22.95%)	(10)	(25.00%)
General	10	5	(5)	(50.00%)	(3)	(42.86%)
<b>Total Adult Mental Health &amp; Disability</b>	<b>11,092</b>	<b>11,011</b>	<b>(81)</b>	<b>-0.73%</b>	<b>(59)</b>	<b>(0.81%)</b>
<b>Primary Care &amp; Older People</b>						
Medical	1,039	1,039	0	0.00%	(1)	(0.15%)
Nursing	7,600	7,849	249	3.28%	160	3.16%
Social Services	4,486	4,735	249	5.55%	202	6.75%
Allied Health Professions	4,706	4,794	88	1.87%	54	1.72%
Psychology	72	72	0	0.00%	1	2.13%
General/Specialist Professions	47	48	1	2.13%	2	6.45%
Medical Technical Officers	53	56	3	5.66%	0	0.00%
Administration	1,557	1,614	57	3.66%	29	2.77%
Recurrent Balance/Vacancy Controls	(666)	0	666	(100.00%)	444	(100.00%)
Internal Planning Corporate Solutions	381	0	(381)	(100.00%)	(254)	(100.00%)
<b>Total Primary Care &amp; Older People</b>	<b>19,275</b>	<b>20,207</b>	<b>932</b>	<b>4.84%</b>	<b>637</b>	<b>4.96%</b>
<b>Women &amp; Childrens</b>						
Medical	2,830	2,798	(32)	(1.13%)	(3)	(0.16%)
Nursing	6,678	6,713	35	0.52%	41	0.92%
Social Services	7,293	7,690	397	5.44%	193	3.91%
Allied Health Professions	202	187	(15)	(7.43%)	(11)	(8.46%)
Psychology	336	337	1	0.30%	(5)	(2.20%)
Medical Technical Officers	186	178	(8)	(4.30%)	(2)	(1.65%)
Dental	198	184	(14)	(7.07%)	(6)	(4.58%)
Administration	1,367	1,334	(33)	(2.41%)	(38)	(4.10%)
Support Services	76	119	43	56.58%	29	59.18%
Recurrent Balance/Vacancy Controls	(242)	0	242	(100.00%)	162	(100.00%)
Internal Planning Corporate Solutions	172	0	(172)	(100.00%)	(115)	(100.00%)
Undelivered Savings Plan 17/18	(100)	0	100	(100.00%)	0	100.00%
<b>Total Women &amp; Childrens</b>	<b>18,996</b>	<b>19,540</b>	<b>544</b>	<b>2.86%</b>	<b>245</b>	<b>1.91%</b>
<b>Medical</b>						
Nursing	233	229	(4)	(1.72%)	9	6.21%
Allied Health Professions	10	11	1	10.00%	1	16.67%
Medical	104	104	0	0.00%	1	1.43%
Administration	475	492	17	3.58%	(1)	(0.30%)
<b>Total Medical</b>	<b>822</b>	<b>836</b>	<b>14</b>	<b>1.70%</b>	<b>10</b>	<b>1.81%</b>
<b>Performance Management &amp; Service Improvement</b>						
Nursing	35	32	(3)	(8.57%)	(8)	(30.77%)
Allied Health Professions	38	31	(7)	(18.42%)	(7)	(29.17%)
Medical Technical Officers	123	119	(4)	(3.25%)	(2)	(2.47%)
Administration	2,184	2,166	(18)	(0.82%)	(22)	(1.49%)
Estates	1,280	1,272	(8)	(0.63%)	5	0.59%
Support Services	5,105	5,093	(12)	(0.24%)	(6)	(0.18%)

<b>Total Performance Management &amp; Service Improvement</b>	<b>8,765</b>	<b>8,713</b>	<b>(52)</b>	<b>(0.59%)</b>	<b>(40)</b>	<b>(0.68%)</b>
<b>Finance</b>						
Administration	848	861	13	1.53%	6	1.06%
Nursing	0	2	2	100.00%	2	100.00%
<b>Total Finance</b>	<b>848</b>	<b>863</b>	<b>15</b>	<b>1.77%</b>	<b>8</b>	<b>1.42%</b>
<b>Human Resources</b>						
Medical	60	65	5	8.33%	4	10.00%
Nursing	109	96	(13)	(11.93%)	(8)	(11.11%)
Social Services	0	10	10	100.00%	7	100.00%
Allied Health Professions	12	11	(1)	(8.33%)	1	16.67%
Administration	716	721	5	0.70%	(4)	(0.83%)
<b>Total Human Resources</b>	<b>897</b>	<b>903</b>	<b>6</b>	<b>0.67%</b>	<b>0</b>	<b>0.00%</b>
<b>Corporate / Trustwide</b>						
Medical	61	66	5	8.20%	11	26.83%
Nursing	35	78	43	122.86%	30	130.43%
Administration	589	536	(53)	(9.00%)	(36)	(9.21%)
Support Services	0	5	5	100.00%	3	100.00%
Apprenticeship Levy	369	369	0	0.00%	0	0.00%
<b>Total Corporate / Trustwide</b>	<b>1,054</b>	<b>1,054</b>	<b>0</b>	<b>0.00%</b>	<b>8</b>	<b>1.15%</b>
<b>Corporate Unfunded Budgets</b>						
Superannuation Unfunded Budgets	(125)	0	125	(100.00%)	83	(100.00%)
<b>Total Corporate Unfunded Budgets</b>	<b>(125)</b>	<b>0</b>	<b>125</b>	<b>(100.00%)</b>	<b>83</b>	<b>(100.00%)</b>
<b>Control total/ Savings Target</b>						
Control Total £11.4m	(2,850)	0	2,850	(100.00%)	1,900	(100.00%)
Savings Target 2018/19	(3,004)	0	3,004	(100.00%)	2,003	(100.00%)
<b>Total Control total/ Savings Target</b>	<b>(5,854)</b>	<b>0</b>	<b>5,854</b>	<b>(100.00%)</b>	<b>3,903</b>	<b>(100.00%)</b>
<b>Total</b>	<b>94,401</b>	<b>103,225</b>	<b>8,824</b>	<b>9.35%</b>	<b>5,812</b>	<b>9.25%</b>

Cumulative all Directorates	June 2018				May 2018 Restated after indicative allocations	
	Budget £'000	Expenditure £'000	Variance £'000	%	Variance £'000	%
Medical	19,421	19,805	384	1.98%	337	2.67%
Nursing	34,747	35,884	1,137	3.27%	736	3.16%
Social Services	15,147	15,956	809	5.34%	466	4.57%
Allied Health Professions	5,250	5,322	72	1.37%	36	1.03%
Psychology	853	813	(40)	(4.69%)	(35)	(6.04%)
Specialist Professions	3,702	3,870	168	4.54%	149	6.14%
Medical Technical Officers	1,201	1,067	(134)	(11.16%)	(95)	(11.77%)
Pharmacy	1,654	1,637	(17)	(1.03%)	16	1.50%
Dental	220	187	(33)	(15.00%)	(20)	(13.61%)
Administration	11,376	11,511	135	1.19%	36	0.47%
Estates	1,311	1,272	(39)	(2.97%)	4	0.47%
Support Services	5,381	5,527	146	2.71%	90	2.50%
General	10	5	(5)	(50.00%)	(3)	(42.86%)
Apprenticeship Levy	369	369	0	0.00%	0	0.00%
Recurrent Balance/Vacancy Controls	(1,160)	0	1,160	(100.00%)	774	(100.00%)
Internal Planning Corporate Solutions	1,120	0	(1,120)	(100.00%)	(747)	(100.00%)
Superannuation Unfunded Budgets	(125)	0	125	(100.00%)	83	(100.00%)
Undelivered Savings Plan 17/18	(222)	0	222	(100.00%)	82	(100.00%)
Control Total £11.4m	(2,850)	0	2,850	(100.00%)	1,900	(100.00%)
Savings Target 2018/19	(3,004)	0	3,004	(100.00%)	2,003	(100.00%)
<b>Total Cumulative</b>	<b>94,401</b>	<b>103,225</b>	<b>8,824</b>	<b>9.35%</b>	<b>5,812</b>	<b>9.25%</b>

**Non Pay Budgetary Performance**  
**Cumulative for the 3 months ended 30th June 2018**

BUDGET HEADING	JUNE 2018				MAY 2018 Restated after indicative allocation	
	BUDGET £'000	EXPENDITURE £'000	VARIANCE		VARIANCE	
			£'000	%	£'000	%
OTHER TREATMENT DEPTS	20	27	7	35.0	5	41.7
XRAY	424	384	(40)	(9.4)	(6)	(100.0)
PHARMACY	4,077	4,433	356	8.7	237	8.7
LABS	1,422	1,599	177	12.4	108	11.4
CATERING	728	695	(33)	(4.5)	(26)	(5.4)
PATIENTS CLOTHING	204	241	37	18.1	25	18.5
STAFF UNIFORMS	107	75	(32)	(29.9)	(29)	(37.7)
HEAT, LIGHT & POWER	1,724	1,789	65	3.8	27	2.3
BUILDING & ENGINEERING	630	742	112	17.8	67	9.8
PHARMACY - MAINTENANCE & REPAIRS	545	513	(32)	(5.9)	12	3.3
BEDDING & LINEN	106	102	(4)	(3.8)	(2)	(2.8)
RENT, RATES, INSURANCE & WATER	1,859	1,907	48	2.6	31	2.5
GENERAL SERVICES	737	787	50	6.8	4	0.7
ADMIN & LEGAL	310	251	(59)	(19.0)	(54)	(24.3)
TRANSPORT	310	271	(39)	(12.6)	(26)	(12.6)
POSTAGES & TELEPHONES	324	337	13	4.0	2	0.9
TRAVEL & COURSES	2,072	1,943	(129)	(6.2)	(46)	(3.4)
HOTEL SERVICES	361	354	(7)	(1.9)	(2)	(0.9)
CHILDCARE SERVICES	970	1,207	237	24.4	222	40.7
SOCIAL SERVICES	323	327	4	1.2	1	0.5
DISABILITY SERVICES	969	1,203	234	24.1	110	16.4
FOSTERCARE & ADOPTION	2,162	2,291	129	6.0	33	2.3
DOMICILARY CARE	8,104	8,749	645	8.0	423	7.9
ACCESS TARGETS - INDEPENDENT SECTOR	27	27	0	0.0	0	0.0
INFORMATION TECHNOLOGY	261	298	37	14.2	22	15.2
HIRE OF VEHICLES/TAXIS	198	221	23	11.6	41	36.9
TRUST AGENCY AGREEMENTS	1,484	1,486	2	0.1	1	0.1
CONTROLLED EQUIPMENT	195	195	0	0.0	0	0.0
CARE CONTRACTS & GRANT AID	5,627	5,486	(141)	(2.5)	(96)	(2.6)
INDEPENDENT HOMES	15,324	15,292	(32)	(0.2)	(29)	(0.3)
PFI	5,150	5,151	1	0.0	2	0.1
STAFF ADVERTISING	14	13	(1)	(7.1)	0	0.0
DRUGS	4,596	4,596	0	0.0	1	0.0
<b>TOTAL</b>	<b>61,364</b>	<b>62,992</b>	<b>1,628</b>	<b>2.7</b>	<b>1,058</b>	<b>2.6</b>