

Join Our WHSCT Hospital Pharmacy Team



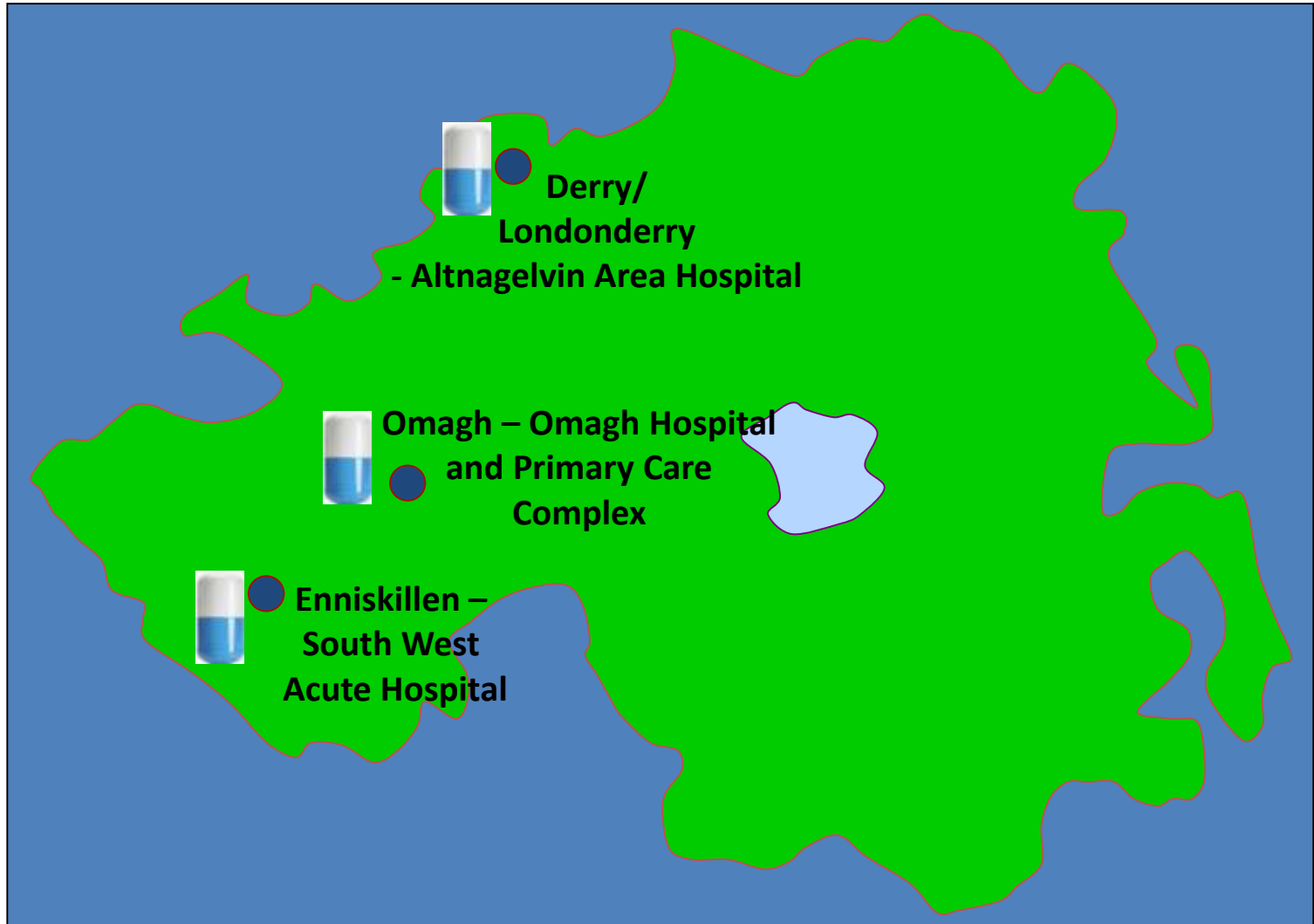
We are a multi-award-winning pharmacy department within Altnagelvin Area Hospital. Our services provide medicines to patients in a safe and effective manner. Outside of formal pharmacy undergraduate placements, we provide two open days annually for years 12, 13 and 14; 3-day summer placements for individual pharmacy undergraduates on request (depending on demand); 6 or 12 month pre-registration training placements for pharmacy graduates; work-based development of and qualifications for technical staff, newly qualified pharmacists and those new to hospital pharmacy; student technician posts focusing on work-based learning with day- release to college available. Other individualized placements available based on demand.

Outcomes

You will better understand

- ✓ Where we are
- ✓ What we do
- ✓ Different roles and qualifications required
- ✓ Why WHSCT pharmacy department/s?
- ✓ Learning and recruitment opportunities

Where we are



Roles

Three role within the pharmacy team

Pharmacists

Pharmacy technicians

Pharmacy support workers

What we do

- Provide medicines to patients in a **safe** and **effective** way

Patient
Services

Clinical

Aseptics

Medicines information
Clinical trials and research
Formulary/guideline development
Risk management
Procurement
Quality assurance

This is what we do in hospital pharmacy but pharmacy staff also work in:

- Hospitals
- Community e.g. Boots, Lloyds, independant
- GP surgeries, Health Board
- Pharmaceutical Industry
- Academia e.g. teaching, research
- Veterinary
- Prisons
- Locum work

Patient Services

Supply medicines to numerous sites:

- All Altnagelvin wards (~60 locations)
- ~12 outside wards incl. waterside hospital, gransha wards, dermatology, renal etc.
- Health centres, e.g. antenatal clinics
- Childhood vaccinations
- Patients who need to collect medication at pharmacy
 - red/amber medication (hospital only drugs)
 - fertility medication
 - dermatology outpatients

Patient Services

- 3 robots
- 70% of drugs stored in the robots



Clinical Pharmacy



Clinical Pharmacy

Ward based pharmacy service:

- Ensure medicines reconciliation completed for in-patients
- Perform a clinical check to ensure medication is safe and appropriate for use
- Check Patient Own Drugs (PODs) and assess for suitability for use
- Supply medication for in-patient use and discharge
- Ward based point of contact for pharmacy queries

Aseptic Services



Aseptic Services

Sterile manufacturing unit providing:

- Diagnostic radiopharmaceutical tests
- Total Parenteral Nutrition (TPN)
- Central Intravenous Additives Service (CIVAS)
- Attend Oncology clinics and manufacture chemotherapy treatments
- Quality assurance to ensure standards are maintained throughout the unit

What do hospital pharmacists do?

- Experts in medicines
- Vital part of the healthcare team
- Focus is on **patients**
- Professionals
- Responsibility



Pharmacist: qualifications

- **GCSEs:** Maths, English and Sciences e.g. Biology, Chemistry, Double Award Science
- **A levels in Chemistry,** plus any two of Biology, Maths or Physics (may differ slightly for each university)
- 4 year **Master of Pharmacy degree**
- 1 year as **pre-registration** pharmacist in training
- Salary (hospital): NHS band 6-9
- £31,000 - £105,000

What do hospital pharmacy technicians do?

- Lead Technician for each section within the pharmacy department – Dispensary, Distribution, Clinical, Aseptic Services, Clinical Trials, Robotics/Technology, Education & Procurement
- Quality Assurance technician
- Final release and accuracy checking technicians
- Aseptic pre and in-process accuracy checking technicians
- Clinical Technicians
- Dispensing technicians
- Aseptic dispensing technicians
- POD checking technicians
- Medication history-taking technicians

Pharmacy technician: qualifications

- Vocational qualification
 - you get paid while you train
- Minimum entry requirements are five GCSE's at grade C or above to include Maths, English Language & one science subject
- Usually takes two years to become qualified in a Level 3 Diploma in Principles and Practices for Pharmacy Technician
- Salary (hospital): NHS pay band 4-6
- £21,000 - £38,000

What do pharmacy support workers do?

- Pharmacy reception
- Dispensing
- Bulk stock distribution
- Ward stock supply & maintenance
- Processing ward returns
- Bulk stock pre-packing
- Environmental monitoring of aseptic suite
- Preparing aseptic suite for aseptic production

Pharmacy support worker: qualifications

- Minimum entry requirements (hospital) are five GCSE's including maths and english at grade C or NVQ L2 in Pharmacy Service Skills, or two years paid employment in a pharmacy setting.
- National Vocational Qualification - for support workers who do not have the NVQ L2 qualification you will be given an opportunity to complete this training while you work
- Salary (hospital): NHS band 2-3
- £18,000 – £22,000

Why WHSCT pharmacy?

- Prioritise learning and development of staff
- Vacancies available
- Multi-award-winning department

Awards

- Oct 2020. Hospital tutor of the year award winner
- Nov2018. Hospital tutor of the year award winner
- Nov2018. APTUK Annual Helapet Awards 'Does Expanding the Role of the Critical Care Pharmacy Technician Impact on Patient Care?' Winner (poster)
- Nov2018. APTUK Annual Helapet Awards Development of Pharmacy Technician Pocket Medicines Reference Cards (PMRCs) ' Winner (poster)
- Nov2017. AbbVie Sustainable Healthcare 'Patients as Partners' Award Winner. Category 'Making Health and Social Care Patient Friendly.' Medicines Optimisation in Older People (MOOP)
- Feb 2017. Northern Ireland 18th Healthcare Awards. Winner - Hospital Pharmacy Team of the Year
- Nov2016. Evaluation of the Consultant Pharmacist Led Medicines Optimisation in Older People's Project: Engagement with Older People, Carers and Staff. Pharmacy Management National Forum, London. Winner (poster): Best Medicines Optimisation in Secondary Care.
- May 2016. Winner, HSJ Value in Healthcare Awards, (Pharmacy and Medicines Optimisation). Respiratory Pharmacist Medicines Optimisation & Case Management of COPD patients: Delivering Clinical Pharmacy to the GP Surgery
- Feb 2016. Northern Ireland Healthcare Awards. Research and Clinical Trials Pharmacist included in the Top 100 Most influential people in Northern Ireland Healthcare.
- May 2015. Shortlisted for HSJ National Patient Safety Awards. Safe care of older people.
- Feb 2015. Northern Ireland Healthcare Awards. Shortlisted. Care of elderly skin.
- Sept 2014. Shortlisted for HSJ Value in Healthcare Awards (Medicines Management), Consultant pharmacist case management of older people in intermediate care.
- June 2014, Winner. Royal Pharmaceutical Society of Great Britain, Pharmaceutical Care Awards. Consultant pharmacist case management of older people in intermediate care.
- 2013. GAIN, DHSSPSNI, 2nd annual conference. Pharmaceutical Care of Older People in Intermediate Care. Winner of overall poster prize (Lead author).
- 2013. Pharmaceutical Care of Older People in Intermediate Care. Final shortlist for Institute of Healthcare Management, HSC Quality Award.

Learning and recruitment opportunities with us

- Student technician posts: recruit once/year
 - advertise once a year
- Pre-registration pharmacist trainee interviews:
 - advertise November/December
 - interviews January (can change each year)
- Band 6 (junior pharmacist) interviews:
 - Regional waiting list advertised once per year
 - ‘top-ups’ 3 monthly if required
- Summer placements for pharmacy undergraduates incl. paid ones
 - advertise Spring time each year

View the website below for jobs available across NI in healthcare:

<https://jobs.hscni.net/>