

PATHFINDER

Health & Social Care
Fermanagh & West Tyrone



Western Health
and Social Care Trust



**“ Working together to
deliver better services
for everyone ”**



#PathfinderWest

www.westerntrust.hscni.net/pathfinder

Pathfinder: Taking an honest look at the delivery of Health and Social Care Services for Fermanagh and West Tyrone

The Pathfinder Project has been undertaken by the Western Trust to take a detailed focussed look at Health and Social Care Services provision in Fermanagh and West Tyrone.

This includes looking at the population's needs, creating ways to improve what we do, look at ways to anticipate care better, ways we can improve access to diagnostics and treatment, look at post-acute Health & Social Care, best practice in recruiting and retaining an appropriate workforce and ultimately providing the delivery of affordable Health and Social Care services for the area.

The project is led by Deputy Chief Executive, Kieran Downey, and has been implemented in phases with a pre-engagement phase from August to November 2018, comprising of 17

large events taking place at venues across the region to present what Pathfinder is about.

The second phase, which is viewed by the Western Trust as integral in achieving the overall aims of the project, is the 'Engagement Phase'. In one of the most comprehensive community engagement initiatives ever undertaken by the Trust, the Pathfinder team attended 62 Engagement Sessions and had wide ranging discussions on the future planning and delivery of services in the area with over 2,200 stakeholders, attending venues all across Fermanagh and West Tyrone. This involved patients, community & voluntary groups, carers, action groups, staff, schools, public representatives and other stakeholders.

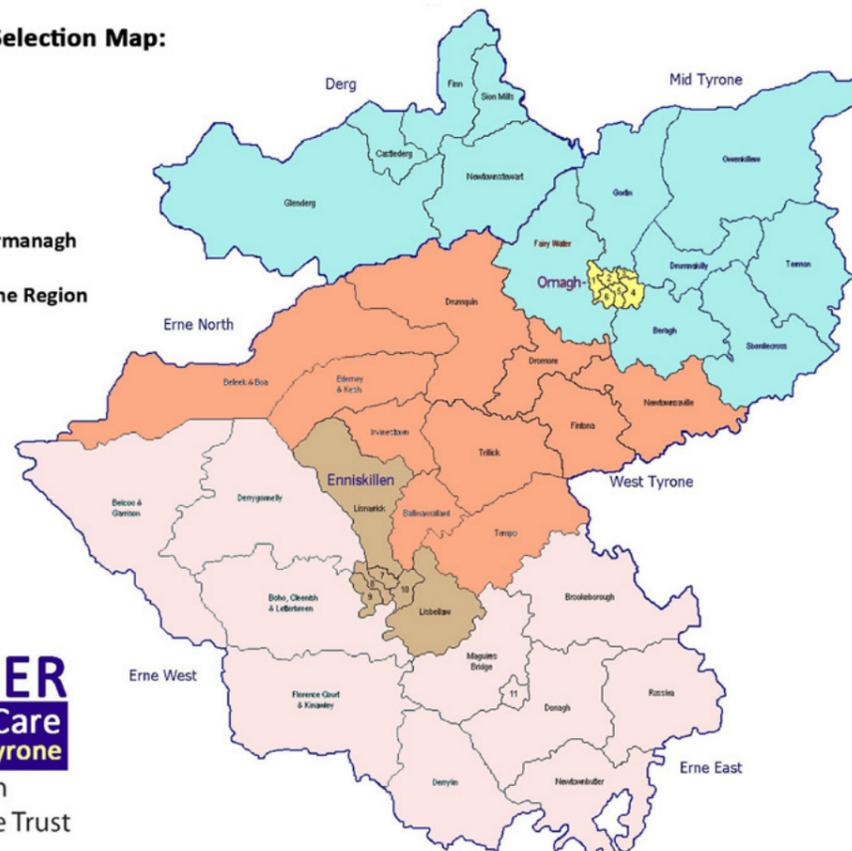
With the PHA leading a recalibration of the population health needs analysis, the next phase in the process will involve seven appointed independent 'Experts by Experience' (Personal & Public Involvement) joining a number of influential stakeholders across four work-streams, influenced by the 'Health and Wellbeing 2026 Delivering Together' report, to look at designing and developing plans for the delivery of services going forward.

With a Pathfinder Strategic Group having oversight of all the planning, it is envisaged that a Pathfinder Report for the delivery of the change will be launched at the end of June 2019.

Full details on the project are available at: www.westerstrust.hscni.net/pathfinder

Expert by Experience Selection Map:

- 1. Enniskillen
- 2. Omagh
- 3. Mid F&WT Region
- 4. South West/East Fermanagh
- 5. NW & E - West Tyrone Region



"Our ambition is to give life to Health and Wellbeing 2026: Delivering Together"

Dear attendee,

Thank you for taking the time to join us at the Pathfinder West Health Summit. Pathfinder has created a platform which brings together people with expertise and experience and our ability to turn that collective into shared purpose and action will determine our success.

As a Trust, our ambition is to give life to **Health and Wellbeing 2026: Delivering Together**, the strategy for health and social care approved by the NI Executive in 2016 and we believe this work is a means to do so.

Please join me in welcoming Professor Rafael Bengoa on his first visit to Enniskillen to be our critical friend in this important process.

We believe we have a unique opportunity here and now to begin to change for the better the services and care we offer people and communities in Fermanagh and West Tyrone.

Having already listened to over 2,200 people from all across these communities, in addition to our own staff, through a most comprehensive and thought provoking engagement programme and having now recently seen the appointment of seven 'Experts by Experience', we are delighted to see the values of co-production highlighted as this process unfolds.

Thank you for your input today and as we move forward together, we hope you enjoy the next steps on this journey



Dr Anne Kilgallen
Chief Executive



Our Engagement phase of Pathfinder saw the Pathfinder team have engaging discussions with 2,200 people at 62 Event sessions.

#PathfinderWest Health Summit

TUESDAY 9 APRIL 2019
in the Ardhoven Theatre, Enniskillen

Session A: 9.30am – 12.30pm:
A focus on the future design & planning of Health & Social Care Services in Fermanagh and West Tyrone

- 9.00am: Doors Open
Tea/Coffee, Scones on arrival
- up to 9.30am: Registration
- 9.40am: MC, Chris Curran - Introduction
- 9.45am: Welcome from Chairman, Niall Birthistle
- 9.55am: Chief Executive, Dr Anne Kilgallen - A Strategic Overview
- 10.10am: Deputy Chief Executive, Kieran Downey - 'The Journey so Far'
- 10.40am: Population Health Data Medical Director, Dr Dermot Hughes - 'What the data tells us'; Dr Declan Bradley, PHA - Population Health Analysis.
- 10.55am: Pathfinder Assistant Director, Anne Donaghey - 'The next steps'; & Dr Susan Connolly - Our Hearts, Our Minds.
- 11.20am: Professor Rafael Bengoa speech followed by Questions & Answers to the Panel
- 12.30pm: Break for LUNCH

Session B: 2.00pm - 4.50pm:
A focus on the future design and planning of Health & Social Care Services in Fermanagh and West Tyrone - Working together through effective community collaboration

- 1.30pm: Registration & Tea/Coffee
- 2.00pm: MC, Chris Curran - Introduction
- 2.05pm: Welcome from Chairman, Niall Birthistle
- 2.15pm: Chief Executive, Dr Anne Kilgallen - A Strategic Overview
- 2.25pm: Deputy Chief Executive, Kieran Downey - 'The Journey so Far'
- 2.45pm: Population Health Data focus with Medical Director, Dr Dermot Hughes & Dr Declan Bradley, PHA
- 3.00pm: Pathfinder Assistant Director, Anne Donaghey - 'The next steps'; Rachel Armstrong - "Flow Coaching Academy"
- 3.25pm: 'Connected Communities' with Jenny Irvine
- 3.35pm: Professor Rafael Bengoa speech followed by Questions & Answers to the panel
- 4.45pm: Closing Remarks from Deputy Chief Executive, Kieran Downey
- 4.50pm: Close

“We have received renewed commitment through our engagement journey to collective leadership”

Dear colleagues

It is an absolute honour and privilege to lead the PathfinderWest programme for Fermanagh and West Tyrone.

When we commenced this journey it was my ambition to listen carefully to what our community has to say. I wanted to hear all about personal experiences as well as understand and see local communities engage. I wanted this to be the biggest piece of public engagement the Trust ever undertook and that it would become the cornerstone of how we would then plan to create the change.

Some 4 months later and after 62 engagement events and meeting 2200 people I have gathered a rich vein of information. I have had the opportunity to speak with carers, community groups, elected representatives, our faith community as well as our own staff and of course those who use and experience our services.

Turning Talk into Action

Its now time to turn the TALK into ACTION and from todays summit that will be our intention as we share what we have heard and consider the population health data available to us.

We haven't waited until now to nurture change when there was an opportunity to do so. We have been able to influence the purchase of the lease of Drumclay for

12 months to provide an interim measure in ensuring we have sufficient provision available to meet the needs of those with dementia and frailty that require support now as we grow a more sustainable strategy for the area.

Health career promotion

PathfinderWest had also commenced an intensive health career promotion and will include the development of a Skills Academy in partnership with Fermanagh and Omagh District Council.

We have seen an encouraging beginning to ensuring the best use of our two hospitals as we maximise their respective strengths, particularly to ensure we reduce waiting lists and reduce travel for the non specialist interventions that will keep us well. The launch of Our Hearts Our Minds which is an innovative preventative programme and the transfer of elective surgery from Altnagelvin has commenced.

The journey has been exhilarating at times; challenging and difficult at times but always engaging and useful. We know we can do better and therein lies the challenge. Incremental improvement with a continuous focus on seeing the person rather than the just the illness or condition.

Partnerships need to be taken to a new level at every opportunity. From strategic partnerships to operational collaboration if we are to reduce fragmentation and

minimise duplication. Innovation is key and we must use the strengths we have to build a common purpose.

We have received renewed commitment through our engagement journey to collective leadership. In our communities we heard of the impact of poverty and rural isolation and the impact loneliness has on our citizens. PathfinderWest will turn its immediate attention to support Connecting Communities as a concept; to build solid connections that will ensure we maximise all of the resources available to generate an underpinning ethos of compassionate care for each other.

PathfinderWest has selected 7 Experts by Experience to support the work and we look forward to working to integrate their insight and knowledge into our work plans as they develop.

Exciting times ahead. It will take steady and incremental progress but it is achievable and together we can provide services designed to meet our populations health and wellbeing.



Kieran Downey
Deputy Chief Executive

Meet our panel and speakers at the April 2019 #PathfinderWest Health Summit

Professor Rafael Bengoa

Dr. Rafael Bengoa is an expert in management and public health and a strong advocate of universal public health.

Considered one of the fathers of Osakidetza (Basque Health Service), he has forged a path within the public health landscape.

Alongside Patricia Arratibel, he is presently the co-director of The Institute for Health & Strategy in Bilbao, Spain. Previously, Dr. Bengoa acted as the Minister of Health of the IX legislature of the Basque Government, was Vice Chairman of Advisory Group Horizon 20/20 of the UE and was Director of Health Systems in WHO-HQ until 2006.

Presently, he advises on policy level reforms to the Governments of Spain, France and USA at the time of Obamacare. More recently he has led the expert panel for Northern Ireland (Systems, Not Structures) and participated as expert in the Scottish Digital and Health panel. He is Senior Leadership Fellow at Harvard University and teaches in several business schools.



Dr Anne Kilgallen, Chief Executive

Dr Kilgallen is a Consultant in Public Health Medicine. Prior to taking up post as Chief Executive of the Western Trust in August 2017, she worked as Deputy Chief Medical Officer with responsibility for population health policy in the Department of Health, Belfast.

In 2013/14 Anne was funded by the Health Foundation and supported by the Western Trust to undertake a Quality Improvement Fellowship for one year based at the Institute for Healthcare Improvement (IHI) in Boston, USA. She had the opportunity to study international healthcare systems that have successfully brought clinical leadership, improvement science and system thinking together to transform care. She has a particular interest in the use of IHI's Triple Aim framework as a means to improve outcomes at population level.

Prior to her fellowship, Anne served for 6 years as Medical Director in the Western Health and Social Care Trust. Anne has a Masters in Public Health from Harvard University (2016) and from University College Dublin (1995). She is a fellow of both the Faculty of Public Health (UK) and the Faculty of Public Health Medicine in Ireland, where she has served on the board.



Kieran Downey, Deputy Chief Executive

Kieran lives in Killyclogher and has worked in the Health Service for over 30 years. He initially trained as a teacher and subsequently qualified as a Social Worker. Kieran has worked in a variety of senior management posts before being appointed as Assistant Director of Children's Mental Health and Disability in April 2007. He was appointed Director of Women and Children's Services and Executive Director of Social Work in September 2012 and Deputy Chief Executive in September 2018.

As Director of Women and Children's Directorate he was responsible for comprehensive range of acute and community services with an annual budget of £80million. As well as all of the statutory Family and Child Care Children's Services Kieran also had responsibility for Public Health, Maternity, Paediatrics, and Physical, Sensory and Autistic Spectrum Disorder (ASD) Services [adults] across the Trust.

Earlier in his career Kieran was instrumental in securing the first Charter Mark Award for Day Care Services in Northern Ireland and was on the Expert Working Committee for the Bamford Review Group. He has most recently led in the development of the Western Trust Infant Mental Health Strategy [2011] which was the first strategic plan for infant mental health in Northern Ireland

He continues to represent Social Work on the Celtic Nations think tank on childhood adversity. Kieran chairs the Children's Services Cross Border Sub Group under the Co-Operation and Working Together Partnership and will lead on the implementation of an adversity programme for the border corridor funded by Interreg V. He also chairs the NI ACE Reference Group and remains committed to the development of a Northern Ireland Strategic approach to becoming a trauma informed region.



Pathfinder ENGAGEMENT phase... 62 Engagement Sessions - Meeting with 2,200 people



We have begun the process of transcribing all the information received from our Staff and Communities at the above Pathfinder Engagement Events, on our Online Pathfinder Hub, and this will continue through April - this has been a really rich source of information garnered from our Public.

“After 62 engagement events and meeting 2200 people I have gathered a rich vein of information. I have had the opportunity to speak with carers, community groups, elected representatives, our faith community as well as our own staff and of course those who use and experience our services.”



Dr Dermot Hughes

Dermot qualified in Medicine at Queen's University, Belfast in 1982 and trained in diagnostic pathology in Belfast, Washington DC and the National Cancer Institute Bethesda, Maryland USA. He is a Fellow of the Royal College of Pathologist, was appointed as a Consultant to the Western Health and Social Care Board in 1989 and has worked as a clinician and medical manager for 29 years. He has been Clinical Director of Laboratory Services, Divisional Clinical Director of Cancer Services and Associate Medical Director in the Western Trust. From 2007 to 2011 he was the Medical Director of the Northern Ireland Cancer Network (NICAN). He led on pathway redesign, with patients as partners and quality assurance of services through Peer Review. Dermot is currently the Medical Director of the Western Health and Social Care Trust and has particular interests in Medical Training and undergraduate medical education. He has been an Honorary Senior Lecturer at Queens University Belfast and is a Visiting Professor at Ulster University.



Dr Ronan O Hare

MB BCh BAO FFARCSI FJFICM
Consultant in Anaesthesia and Intensive Care Medicine. Assistant Director for Acute Services, South West Acute & Omagh Hospitals. Visiting Professor, University of Ulster.
Ronan qualified from Queens University, Belfast in 1992, going straight in to the N. Ireland training scheme following his houseman's year. Having spent most of his training in Belfast he was appointed in 2001 as a Consultant. He moved to Sligo General Hospital in 2003.
With the construction of the new South West Acute Hospital, he returned to his home town and was heavily involved in the commissioning and opening of the hospital. He became involved in management and has been appointed to a new position, the Assistant Director of Acute Services, where he holds the responsibility of managing and budgeting, for Enniskillen and Omagh Hospitals. He recently coordinated the opening of the new Omagh Hospital in June 2017. Married with 4 children, he also is a part time farmer!

Robert Gibson is Director of Community, Health and Leisure with Fermanagh and Omagh District Council. A Civil Engineer, he worked in the private sector, on large infrastructure projects in the UK and the Republic of Ireland before joining the legacy Fermanagh District Council in 1993. He became a Director in the year 2000.

Robert has been very involved in the preparation of the Community Plan for the Fermanagh and Omagh District and is a lead on Action 1.1 (Increase uptake of physical, social, culture, arts and leisure activity programmes across all age groups and amongst under-represented groups to improve physical, mental and emotional health and wellbeing) and actively involved in many other plan actions.

Robert's Directorate includes Arts and Heritage; Community Services; Environmental Health and Leisure, Recreation and Sport. He is married with 4 children, 2 grandchildren and lives in Enniskillen.



Robert Gibson



Anne Donaghey

Anne is the Assistant Director for the Pathfinder project which is tasked with supporting the development of sustainable health and social care services across Fermanagh and West Tyrone.

She has a strong interest in business and quality improvement. Anne has worked as a General Manager with operational responsibility for South West Acute and Omagh Hospitals. She has also worked extensively as a Directorate Business Manager for Acute Hospitals and Women & Children's Directorates within the Trust. Anne has worked for 28 years in the Western Health Trust.

She is married with 3 children, lives in Omagh and holds a voluntary Chairperson position in a local community youth club.



Dr Declan Bradley

MB ChB, MA, MPH, PhD, MRCP(UK), FFPH

Declan is a consultant in public health medicine in the Public Health Agency and a clinical lecturer in the Centre for Public Health, Queen's University Belfast. His specialist interest is the application of data science and systems methods to public health and epidemiology.

He introduced new surveillance programmes for healthcare-associated infections and antibiotic use and resistance, giving rapid feedback to practitioners through interactive dashboards. He is undertaking systems engineering training with SAASoft and applies system design methods in his role in the development of health and social care services.



Jenny Irvine

Jenny qualified as a Registered General Nurse in 1991. In 2009 Jenny completed a Master of Science Degree in Executive Leadership with distinction through the University of Ulster. Jenny is currently Chief Executive Officer of "the ARC" Northern Ireland's first Healthy Living Centre. The award winning ARC Centre is a registered charity managed by a voluntary Board of Directors. Jenny manages a broad range of initiatives and has encouraged a very strong element of user participation in the planning, development and delivery of service. In 2018 ARC was awarded The Queen's Award for Voluntary Service, the highest level of civic recognition that can be given to volunteer groups across the UK. Jenny is a community voluntary sector representative and vice chairperson of the Western Local Commissioning Group. Jenny has been recognised for her contribution to the UK, as a Pioneer of the Nation, at a ceremony in Buckingham Palace.

Dr. Susan Connolly, Consultant Cardiologist. MB BCh BAO, PhD, FRCP Edin



Dr. Connolly graduated from University College Dublin and undertook her specialist training in cardiology in the Mater Misericordiae University Hospital in Dublin. After gaining her PhD, she then took up a research post in the National Heart and Lung Institute, Imperial College, London to work with Professor David Wood on the seminal EUROACTION study. In 2006 she became a Consultant Cardiologist with special interest in preventive cardiology at Imperial College Healthcare NHS Trust and was the Clinical Lead for the Imperial Cardiovascular Health Programme one of the largest in the UK. In 2017 she moved to the Western Health and Social Care Trust in Northern Ireland and is now Lead for the newly launched "Our Hearts Our Minds" transformation programme for cardiovascular health.

She previously was the UK National Coordinator for CVD Prevention for the European Society of Cardiology on behalf of the British Cardiovascular Society. She is a past member of the Council for the British Association of Cardiovascular Prevention and Rehabilitation and a co-author of the Association's 2012 Core Components and Standards. She was also part of the writing group for the 3rd Joint British Societies Consensus for CVD Prevention in Clinical Practice 2014. More recently she joined the advisory board of the National Institute of Preventive Cardiology in Ireland as well as Education in Heart as a section editor for the preventive cardiology curriculum.



Rachel Armstrong

Rachel Armstrong, Nurse Practitioner, Older Person Liaison Service (OPALS)

Rachel has worked in the Western Trust for the past 10 years. She has been a Nurse Practitioner in the Older Persons Assessment Liaison Service (OPALS) in SWAH since 2016. In 2018, along with other WHSCT colleagues, she travelled to Sheffield to learn how to apply quality improvement methodology to improve patient pathways.

Rachel, who has a keen interest in frailty, is currently involved with improving the older persons' journey and service user involvement is fundamental to this process.

Meet the Pathfinder 'Experts by Experience'

Barry Boyle:

"Health has always been something that is high on the agenda for rural communities. It is something we need to be keeping in touch with and supporting."



Barry lives on a family farm in Cooneen, Fermanagh. He has been employed by the Fermanagh Rural Community Network since October 2003. Barry represents the FRCN on a number of partnership bodies including the Western Health and Social Care Trust Public and Personal Involvement Forum and the Fermanagh and Omagh Community Planning Partnership. He is a member of his local community group, Cooneen/Coonian Community Development Association.

Barry Mimmagh:

"I have experienced the full NHS spectrum and part of the reason I am here is to be an advocate for people like Daniel. There is always room for improvement."



Barry has worked in health care for 23 years. He was a psychiatric nursing assistant and later became a pharmacist after completing a Masters in pharmacy in 2003. He has worked in Tyrone and Fermanagh Hospital in Omagh, Claire House and Erne Hospital in Enniskillen. Barry currently serves in the NHS' Health Research Authority and is a Member of the Council of the Pharmaceutical Society of Northern Ireland. Barry lives in Ederney with his wife and three sons, and he is a carer for his son Daniel who is severely disabled.

Noel Baxter:

"I have been shouting for my daughter for more than 30 years. There are things we are very lucky to have but there are things that could be improved upon."



Noel is a retired dairy farmer from Ballinamallard, husband to Eva and a father of four. Due to his youngest daughter's rare condition, West's syndrome, Noel has extensive experience with the NHS over the last 30 years and is extremely interested in how services will be provided in the future.



Joey Kelly:

"We have a fantastic health service. I want to give any input I can and I hope I can be fit to give this input."



Joey lives in Loughmacrory with his wife and three grown-up children. He was diagnosed with stomach cancer in 2005 and underwent a gastrectomy. Joe has been a part of the Termonmaguire Cancer Patients Comfort Fund since 2007 and has been the chairman for the past five years. He was one of the first male clients to use the services of the Charis Integrated Cancer Care and has been meeting people who have recently been diagnosed with cancer.

Kevin Taylor:

"When I saw this opportunity I thought this is fantastic. I have lots of ideas of my own. If I can give something back I will be so happy to do that."



Kevin lives in Omagh and is 60 years old. He's been lobbying for better provision of services in the West for 20 years and was proud to see an air ambulance brought to the region after his lobbying for one. He is also trained on the expert patients programme.



Our seven Experts by Experience will be directly involved in the workstreams which will influence the direction of the future Pathfinder planning process.

"Co-production is a genuine partnership approach which brings people together to find shared solution. It is regarded as the pinnacle of involvement."

The Pathfinder Project is now transitioning from the "listening" stage to "delivering".



The structure above illustrates the governance structure for the Pathfinder project. The project is commissioned by DHSSPSNI who hold Trust Board to account for delivery of the Pathfinder objectives.

Pathfinder has a Strategic Implementation Group which is comprised of all key partners in delivering the health and social care agenda across Fermanagh and West Tyrone. Further details on the make-up of this group will be available on the Online Pathfinder Hub post today's Summit.

The Project is now transitioning from the "listening" stage to "delivering". In order to deliver the Project Team are keeping in line with the 4 workstreams of the regional Transformation agenda – Building Capacity in Communities & Prevention, Enhancing Support in Primary Care, Reforming Hospital and Community and Organising Ourselves to Deliver. The team will also be keeping true to the Trust's

ambitions to make the Trust a Great Place to: Start Life, Live Well, Work and Grow Older.

The four Pathfinder workstreams will involve key drivers from all stakeholder agencies and our newly agreed Experts by Experience to co-produce any of our improvement work. Co-production is a highly person centred approach which enables partnership working between people in order to achieve positive and agreed change in the design, delivery, and experience of health and social care. Co-production is a genuine partnership approach which brings people together to find shared solution. It is regarded as the pinnacle of involvement.

In addition to ensuring that any of the work evolving from the Pathfinder project is evidence based it has been proposed that principles contained within the two Nuffield Trust documents *Shifting The Balance of Care* and *Rethinking Acute Medical Care in Smaller Hospitals* will be

utilised.

The Project will also use the European Foundation of Quality Management (EFQM) model to ensure that strategies are developed for each of the resident Specialties within South West & Omagh Hospitals. EFQM is a global network of organisations working actively together to continuously improve their capabilities in identifying, understanding and implementation strategies which deliver high performance in a sustainable way.

There is no doubt that there is much to do going forward but huge opportunities across all areas.



Anne Donaghey, Assistant Director, Pathfinder Project



For '*Shifting the Balance of Care*' Document, Check here: www.nuffieldtrust.org.uk/files/2017-02/shifting-the-balance-of-care-report-web-final.pdf

For '*Rethinking Acute Medical Care in Smaller hospitals*' Document, Check here: www.nuffieldtrust.org.uk/files/2018-10/nuffield-trust-rethinking-acute-medical-care-in-smaller-hospitals-web.pdf

The Pathfinder Strategic Structure will be available online at: www.westerntrust.hscni.net/pathfinder

A new evolving approach to the promotion of Health and Social Care pathways in Schools

One of the prominent themes which arose throughout the very extensive Pathfinder engagement phase was in relation to our promotion of Health and Social Care careers, through the media and other channels and particularly in schools. Through discussions with schools, careers advisors and students we will also now be tailoring the comprehensive work and planning by our Work Experience and Volunteer department, in conjunction with Communications, to look at ways of further heightening this promotion.

This will include the delivery of information at a younger audience - looking at the promotion of Health and Social Care careers in our Primary Schools. This will include a promotional and marketing campaign aimed at Primary 7 pupils, with the creation of 'Health Champions Teams' in P7 classrooms across the Fermanagh and West Tyrone area. As a starting point all Primary Schools will be invited to bring P7 pupils along to promotional and information days on Wednesday 8 and Thursday 9 May 2019 in the Omagh Leisure Complex and Lakeland Forum, Enniskillen, respectively. Full details of this has gone out to schools and can be found on our online Pathfinder Hub at www.westerntrust.hscni.net/pathfinder.

Today the Western Trust will 'trailer' a short video to flag our new upcoming promotional campaign - 'Hidden Heroes of the Western Trust'. This will launch in May 2019. Use our hashtag #WTHeroes and Email us at wtheroes@westerntrust.hscni.net after today.



Important for the Trust to have the right staff, at the right time, with the right skills

It is important for the Trust to have the right staff, at the right time, with the right skills. We are keen to work with our community to achieve these goals.

The Western Health and Social Care Trust is a major employer in the Omagh and Fermanagh Council Area.

Our Work Experience and Volunteer Department is designed to provide opportunities for young people in post-primary school and further education across the area. The aim is to ensure that students are helped to make informed choices about their future career.

The work experience programme can support career planning in a number of ways. Some of the benefits are, students:

- o can experience the world of work
- o have the opportunity to test out a job that they are interested in
- o get a valuable insight into the skills needed for a particular job

- o have opportunities to attend various workshops
- o develop an understanding of the variety of career opportunities within Health & Social Care
- o identify pathways to employment
- o understand how the subjects you study in school link to certain jobs
- o will increase their awareness of personal own skills and strengths
- o can broaden their knowledge of jobs that they may never have considered, and
- o can be offered support with Personal Statements, UCAS applications, interview preparation and techniques.

As an employer the Trust offers quality work placements ensuring a beneficial and positive experience.

In schools, students are assisted with regard to career choices and extensive

support is given with applications for employment, courses and university entrance. Working in partnership with the education sector we are seeking to empower students to manage their own career development successfully and with confidence. By offering a wide range of work experience and volunteering opportunities creates mutual benefits including building a future workforce and community engagement. These opportunities are not limited to current students but equally apply to those who may be considering a change of career or wishing to re-enter the job market.

Recently the Trust partnered with the Fermanagh Learning Community and facilitated a very successful careers event in Enniskillen. More than 750 students from across Fermanagh and Tyrone had the opportunity to speak with Western Trust staff from 19 different professions within the Health and Social Care.

Of the 49 Super Output areas in Fermanagh and Omagh District Council, 25 (51%) are ranked in the lowest quintile for access to service in Northern Ireland

By Dr Dermot Hughes

The area of the Pathfinder project maps closely onto the Fermanagh and Omagh district council but does include some contiguous areas in Castlederg, Plumbridge and the Glenelly valley.

This local government area has the 3rd highest proportion of the population living in households where the income is below 60% of the Northern Ireland median. It has the highest percentage of people over 65 with income below this poverty matrix – something of critical importance as ill health burden is largely within this cohort and is driven by poverty and deprivation. Despite the income data employment deprivation ranks equal 4th out of 11 district councils.

The area has below average numbers of preventable deaths and a slightly

below average of cases of cancer (97.9) when compared to the rest of Northern Ireland. The population have lowest use of emergency admission beds (87.5) in Northern Ireland and the vast majority of their health care is delivered within their communities.

The incidence of low birth weight babies is less than the Northern Ireland average and children in the Pathfinder area have a much lower number of dental extractions than elsewhere. Educational outcomes at GCSE level are second best in Northern Ireland despite background relative deprivation and the area has the lowest number of students not entering education, employment or training post school at 1.5%. This demonstrates that the area is a good place to be born and develop into early adulthood.

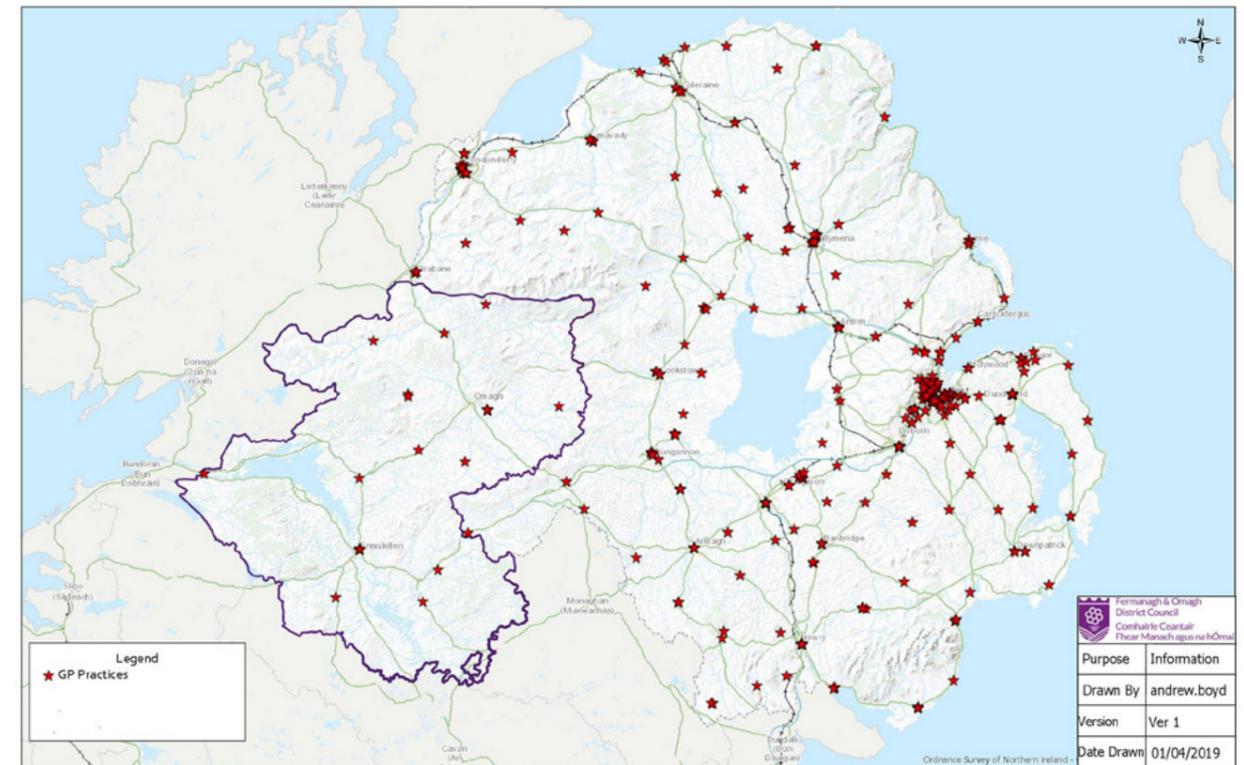
The number of people on multiple

prescriptions for medication is just below the Northern Average at 99.5. The ratio of people with long term illnesses is also just below the Northern Ireland average (97).

The area however has the highest percentage of unfit domestic dwellings at 4.1% and the equal highest percentage of domestic dwellings in a state of disrepair at 17.2%. This is directly related to ill health and effects the elderly population disproportionately.

Access to services is variable across the rural geography – of the 49 Super output areas in Fermanagh and Omagh District Council, 25 (51%) are ranked in the lowest quintile for access to service in Northern Ireland. Another 9 (18%) are ranked in quintile 4.

Note: 81% of the Super Output areas are below the Northern Ireland Median for access.



The map shown is of Northern Ireland with all GP Practices highlighted by a red star. The boundary (in purple) shown on the map is the Fermanagh and West Tyrone region covered as part of the Pathfinder Project. As part of the workstreams which will be set up to deliver on the Pathfinder work, there will be a 'Data and Population Health Analysis' work-group (coming under 'Organising Ourselves to Deliver'), to include an 'Expert by Experience' working with the Public Health Agency (PHA), Council and appointed members, to ensure all relevant data is garnered and analysis configured.

PATHFINDER
Health & Social Care
Fermanagh & West Tyrone

"We see Pathfinder as creating a whole new conversation about Health and Social Care in Fermanagh and West Tyrone. It means taking a detailed honest look at what we're doing and whether we can do it better."

#PathfinderWest
www.westerntrust.hscni.net/pathfinder

Check online - and give us your VIEWS on today's Summit

www.westerntrust.hscni.net/pathfinder
Email: pathfinder@westerntrust.hscni.net

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NEWSLETTER

A better way of organising services
Affordable Health and Social Care

HSC Western Health and Social Care Trust

All of today's presentations will be available after the event on the
Pathfinder ONLINE HUB:
www.westerntrust.hscni.net/pathfinder



An event evaluation email will follow by Survey Monkey to your email provided.
Thank you for your attendance.

#PathfinderWest



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