



Western Health
and Social Care Trust

**Financial Performance
Report
for the month ended
31 October 2018**

**Presented to Trust Board on
6 December 2018**

Western Health and Social Care Trust

Financial Performance Report for the month ended 31 October 2018

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1. Financial Plan 2018/19

The Trust is reporting a forecast deficit of **£24.4m** for 2018/19. The Trust has been advised that this forecast deficit should be reported as part of the Trust Delivery Plan for 2018/19. The Department of Health has agreed to support the Trust in year with an agreement that it will develop a three year recovery plan commencing in April 2019. The reasons for this deficit in year are under-delivery of savings targets and new emerging cost pressures as outlined in Table 1 below:

Table 1 – Forecast Deficit

	£000
Residual Deficit – prior years c/f savings target	7,200
Savings Target 2018/19 - gap	3,700
Cost Pressures emerging	13,500
Forecast Deficit	24,400

The savings targets for 2018/19 are outlined at Table 2 below:

Table 2 – Savings Targets 2018/19

	Original Target £000	Target Revised £000
General	11,719	
HSCB easement funding 2018/19	(4,800)	6,919
Pharmacy (MORE)	1,863	
HSCB easement funding 2018/19	(1,185)	678
Community & Voluntary Sector	297	297
Total Savings Target		7,894

Savings Plan Target Key Highlights:

- Easement funding received £6m (More & General target);
- Revised target in year of £7.9m;
- The Trust has agreed as part of the financial plan this year that it would deliver in year savings against the target of £3.5m. We have been able to secure in year natural slippage on demographics and service developments of £2.8m but there still remains a gap of £0.7m that requires a resolution in year;
- A plan has been developed in year for the MORE savings of £678k.

At this stage the Trust has no planned income or other solution to address the above emerging cost pressures in year and therefore they have all been factored into the forecast deficit of £24.4m.

2. Financial Position as at 31 October 2018

The Trust is reporting a deficit of **£13.2m** as at 31 October 2018 as follows:

- Internal Residual Deficit (prior years savings target) - **£4.2m**
- Cost Pressures - **£6.4m**
- Savings Target under-delivery in year 2018/19 **£2.6m**

All of the above has been included in the external forecast deficit for 2018/19. The Trust is experiencing additional expenditure above the plan in relation to Domiciliary Care, Nursing and Medical Agency premium costs, however, the Trust has initiated further contingency measures in all Directorates to support meeting the agreed forecast deficit of £24.4m. This position needs to be reviewed month on month to ensure we stay within the agreed control total of £24.4m.

Table 3 - Summary Financial Performance by Directorate

Directorate	Budget £'000	Expenditure £'000	Variance		Sept Variance	
			£'000	%	£'000	%
Acute Services	108,006	113,241	5,235	4.8	4,269	4.6
Primary Care & Older People	95,350	97,279	1,929	2.0	1,604	2.0
Women & Childrens	62,784	66,044	3,260	5.2	2,661	5.0
Adult Mental Health & Disability	44,238	44,360	122	0.3	47	0.1
Performance & Service Improvement	24,702	24,700	(2)	(0.0)	(27)	(0.1)
Finance & Contracting	2,061	2,061	0	0.0	0	0.0
Human Resources	2,209	2,226	17	0.8	0	0.0
Medical	2,089	2,057	(32)	(1.5)	(72)	(4.0)
Corporate	1,435	1,453	18	1.3	96	8.4
Trust Wide Corporate Services	354	354	0	0.0	(3)	(1.0)
Corporate Pay & Non Pay	40,568	41,249	681	1.7	272	0.8
Savings Target Gap 2018/19	(2,599)	0	2,599	100.0	2,455	100.0
Corporate Solutions	583	0	(583)	(100.0)	(500)	(100.0)
Total	381,780	395,024	13,244	3.5	10,802	3.3

Appendices 1-3 provide further detail in relation to pay and non-pay variances across Directorates.

Other Pay Costs

Table 4 – Agency/Bank/Overtime Costs by Directorate

Directorate	Cum October 2018				Increase / (Decrease) over Sept 2018 %	Increase / (Decrease) over avg 2017/18 %
	Agency £'000	Bank £'000	Overtime £'000	Total £'000		
Acute Services	11,996	1,144	762	13,902	8.0%	25.0%
Adult Mental Health & Disability	1,612	1,541	44	3,197	20.0%	23.8%
Primary Care & Older People	3,640	1,299	163	5,102	18.1%	39.2%
Women & Childrens	2,858	1,229	354	4,441	12.5%	32.3%
Performance & Service Improvement	783	584	143	1,510	(9.5%)	(21.6%)
Other Directorates	168	26	5	199	41.6%	42.7%
Total	21,057	5,823	1,471	28,351	11.1%	24.4%

Table 5 – Medical Agency Costs Comparison – Top 3 spend by Specialty:

Year	Medicine £'000	ED £'000	Surgery £'000
2017/18 - Actual	4,000	4,100	1,500
2018/19 – Forecast	5,200	4,600	1,800
% movement +/-	+30%	+12%	+20%

Table 6 – Medical Agency Costs Comparison – Spend by Facility:

Year	Altnagelvin £'000	SWAH £'000	Other £'000
2017/18 - Actual	7,900	6,300	2,400
2018/19 – Forecast	9,400	8,100	3,200
% movement +/-	+19%	+29%	+33%

Other Pay Cost Key Highlights:

- Expenditure has increased by 24% compared to last year;
- Agency expenditure of £21.1m which includes £12.1m (57%) on medical agency staff. If this trend continues we will be forecasting circa £21m spend on medical agency which is £4m above the prior year;
- Tables 5 and 6 above provide a comparison to the previous year by facility and specialty and demonstrates a dependency on expensive premium agency in the circa of 24% higher than the previous year;
- Off contract agency nursing provider – expenditure £1.1m forecast trend for the year circa £1.9m.

3. Savings Plan 2018/19 – Monitoring

External General Savings plan - £11.7m (revised to £6.9m)

The Trust has received easement funding of £4.8m to reduce the savings target in year to £6.9m. The Trust has agreed as part of the financial plan this year that it would deliver in year savings against the target of £3.5m. The Trust has identified in year natural slippage on demographics and service development of £2.8m, however, there remains a gap in the development of this plan in the circa of £0.7m that still requires a resolution in year. This gap will require further natural slippage to be identified in year which is still being scoped from planned allocations if opportunities arise. The balance of the target in year of £3.4m is being reported as part of the £24.4m deficit in year.

External Community & Voluntary Sector Savings Plan - £0.3m

The Trust has already completed an improvement efficiency programme in this area and therefore would believe that this target is not achievable against this sector of our business. The forecast gap in the target is £0.3m.

The Trust has a plan in place to meet £2.8m savings against the £3.5m target in year. Other opportunities from natural slippage are being scoped monthly to meet the full target of £3.5m in year. The total savings target in year of £12m is being addressed as follows – HSCB easement funding £4.8m, Trust planned savings £3.5m and reported as part of external deficit £3.7m.

External Pharmacy Savings Plan - £1.9m

The Trust is forecasting savings of £678k and has been allocated in year easement non recurrent support to address the in-year and carried forward shortfall.

There is no savings against this target as at 31 October 2018 as the switching plan is profiled for later in the year.

QICR Plan

The Trust approved a three year QICR plan in 2017/18. The target for 2018/19 is £2.5m and we are planning to deliver in full against this plan. There are a number of projects that are not delivering in year but these have been replaced in year with other one off opportunities.

QICR has made savings of £1.1m as at 31 October 2018.

Residual Deficit - Internal Savings Target - £16.5m

The Trust has an underlying residual deficit from under delivery of cash releasing targets £7.2m in previous years and the setting up of negative vacancy control budgets of £9.3m as part of the recommendations from SRaFA. This has been managed for many years by the development of an in-year contingency plan using low impact opportunities as the Trust has not been able to rationalise services in any significant way to make recurrent savings.

The type of low impact measures used in prior years to address the residual deficit was vacancy controls, slippage of investment monies and one off technical accounting

opportunities. These opportunities have reduced significantly and early indications on the monitoring of the plans are identifying a risk in terms of delivery of the target.

Therefore the Trust has included £7.2m in its forecast deficit as it does not have the same level of one off opportunities low impact measures to address this shortfall in this year or going forward. The Trust has made the assumption that it will deliver in full against the vacancy control target of £9.3m.

4. Elective Care

The Trust has submitted plans to the HSCB totalling £5.9m. HSCB has confirmed indicative funding of £5.2m, of which £3m is to allow the Trust to proceed In House with inpatients, daycase and outpatients, diagnostics and AHPs and £2.2m to allow the Trust to send patients to the Independent Sector. Spend to date is £1.3m (24%).

5. Capital Resource Limit

The Trust has received a capital allocation of **£30m** from the DoH for 2018/19 and the planned expenditure has been approved by CMT. The planned spend on the Altnagelvin Tower Block is **49%** of this allocation.

6. Prompt Payment Target

92% of undisputed invoices were paid within 30 working days of receipt against a target of **95%**.

7. Key Messages

- The Trust is forecasting a deficit of £24.4m which has been reported in the Trust Delivery Plan.
- The Trust is experiencing an off plan position as at 31 October 2018 in relation to Domiciliary Care, Nursing and Medical Agency Premium cost, however, the Trust has initiated further contingency measures in all Directorates to support meeting any further risk to the forecast deficit of £24.4m. This needs to be reviewed month on month until year end to mitigate any risk to the agreed control total.
- All Directorates have been advised to focus on formal Contingency Measures in year to support meeting the agreed financial targets/plan in year. This will require containment of expenditure to support meeting the agreed control total of £24.4m.
- The Resilience Plan submitted to the HSCB has no additional budget available for service cost pressures that may arise or grow during the winter period. This may present as a financial risk in services like Domiciliary Care, Self-Directed Support/Direct Payments and Residential/Independent Nursing Home services.

Lesley Mitchell
Director of Finance

APPENDICES

Budgetary Performance
Summary by Directorate Assistant Director
For the 7 Months Ending 31st October 2018

	OCTOBER 2018 - PAY			OCTOBER 2018 - NON PAY			OCTOBER TOTAL		SEPTEMBER TOTAL	
	Budget £'000	Expenditure £'000	Variance £'000	Budget £'000	Expenditure £'000	Variance £'000	Variance £'000	Variance %	Variance £'000	Variance %
Acute Services										
Management Team	743	731	(12)	27	37	10	(2)	(0.3%)	(4)	(0.6%)
Altnagelvin	46,173	47,883	1,710	1,758	1,735	(23)	1,687	3.5%	1,211	3.0%
Cancer & Diagnostics	19,067	19,434	367	5,268	5,582	314	681	2.8%	589	2.8%
Pharmacy	3,941	3,935	(6)	11,029	11,028	(1)	(7)	(0.0%)	(1)	(0.0%)
SWAH & OHPCC	21,183	22,474	1,291	392	402	10	1,301	6.0%	1,076	5.8%
Recurrent Balance/Vacancy Controls	(1,951)	0	1,951			0	1,951	100.0%	1,672	100.0%
Internal Planning Corporate Solutions	2,298	0	(2,298)			0	(2,298)	(100.0%)	(1,939)	(100.0%)
Unfunded Budgets	(1,830)		1,830	(2)	0	2	1,832	100.0%	1,575	100.0%
Acute Services	89,624	94,457	4,833	18,472	18,784	312	5,145	4.8%	4,179	4.5%
			5.4%			1.7%				
Adult Mental Health And Disability										
Mental Health	15,009	15,097	88	4,043	3,755	(288)	(200)	(1.0%)	(209)	(1.3%)
Learning Disability	10,232	10,252	20	14,528	14,857	329	349	1.4%	276	1.3%
Adult Safeguarding	230	199	(31)	17	13	(4)	(35)	(14.2%)	(27)	(12.4%)
Management Team	178	173	(5)	1	14	13	8	4.5%	7	4.5%
Adult Mental Health And Disability	25,649	25,721	72	18,589	18,639	50	122	0.3%	47	0.1%
			.3%			.3%				
Primary Care & Older People										
Primary & Community Care	11,765	11,880	115	44,819	45,450	631	746	1.3%	614	1.3%
Intermediate Care	13,887	13,936	49	2,231	2,038	(193)	(144)	(0.9%)	(142)	(1.0%)
Secondary Care	14,532	15,113	581	1,971	1,706	(265)	316	1.9%	269	1.9%
Care & Accommodation/Professional Social Work	2,580	2,806	226	660	687	27	253	7.8%	220	7.9%
Professional Nursing	2,808	2,825	17	128	157	29	46	1.6%	33	1.3%
Management Team	582	661	79	36	20	(16)	63	10.2%	54	10.1%
Recurrent Balance/Vacancy Controls	(1,554)	0	1,554			0	1,554	100.0%	1,332	100.0%
Internal Planning Corporate Solutions	916	0	(916)			0	(916)	(100.0%)	(785)	(100.0%)
Unfunded Budgets	(11)	0	11			0	11	100.0%	9	100.0%
Primary Care & Older People	45,505	47,221	1,716	49,845	50,058	213	1,929	2.0%	1,604	2.0%
			3.8%			.4%				
Womens & Childrens										
Healthcare	18,558	18,798	240	547	526	(21)	219	1.1%	141	0.9%
Safeguarding Children	6,510	6,123	(387)	2,541	2,621	80	(307)	(3.4%)	(275)	(3.5%)
Community & Public Health	7,830	7,746	(84)	1,851	1,896	45	(39)	(0.4%)	(26)	(0.3%)
Corporate Parenting	8,311	8,974	663	8,835	9,492	657	1,320	7.7%	921	6.2%
SW Training Development & Governance	528	530	2	35	35	0	2	0.4%	0	0.0%
Physical Disability	3,019	3,098	79	4,545	5,303	758	837	11.1%	731	11.3%
Signs of Safety	156	156	0	368	367	(1)	(1)	100.0%	0	100.0%
Management Team	345	319	(26)	55	60	5	(21)	(5.3%)	(18)	(5.2%)
Recurrent Balance/Vacancy Controls	(649)	0	649	0	0	0	649	100.0%	557	100.0%
Internal Planning Corporate Solutions	643	0	(643)			0	(643)	(100.0%)	(542)	(100.0%)
Unfunded Budgets	(516)	0	516	(728)	0	728	1,244	100.0%	1,172	100.0%
Womens & Childrens	44,735	45,744	1,009	18,049	20,300	2,251	3,260	5.2%	2,661	5.0%
			2.3%			12.5%				
Medical										
Quality & Safety	622	628	6	32	20	(12)	(6)	(0.9%)	(8)	(1.4%)
Infection Prevention & Control	303	312	9	10	3	(7)	2	0.6%	1	0.4%
Research & Development	380	381	1	18	18	0	1	0.3%	0	0.0%
Medical & Dental Education	374	360	(14)	8	3	(5)	(19)	(5.0%)	(47)	(14.2%)
Library Services	65	56	(9)	3	1	(2)	(11)	(16.2%)	(9)	(15.3%)
Management Team	181	186	5	91	89	(2)	3	1.1%	(9)	(3.9%)
Unfunded Budgets	2	0	(2)			0	(2)	100.0%	0	100.0%
Medical	1,927	1,923	(4)	162	134	(28)	(32)	(1.5%)	(72)	(4.0%)
			(.2%)			(17.3%)				
Performance & Service Improvement										
Facilities Management	16,246	16,257	11	804	593	(211)	(200)	(1.2%)	(85)	(0.6%)
Communications	130	119	(11)	7	1	(6)	(17)	(12.4%)	(18)	(15.3%)
ICT	1,552	1,440	(112)	43	38	(5)	(117)	(7.3%)	(93)	(6.8%)
Performance & Service Improvement	2,168	2,125	(43)	155	106	(49)	(92)	(4.0%)	(78)	(3.9%)
Management Team	434	452	18	22	8	(14)	4	0.9%	(14)	(3.5%)
Total Direct Performance & S.I.	20,530	20,393	(137)	1,031	746	(285)	(422)	(2.0%)	(288)	(1.6%)
			(0.7%)			(27.7%)				
Trustwide Budgets										
Building & Engineering			0	1,640	1,888	248	248	15.1%	213	15.0%
Transport			0	725	619	(106)	(106)	(14.6%)	(94)	(15.1%)
Information Technology			0	776	1,054	278	278	35.8%	142	21.5%
Total Trust-wide Performance & S.I.	0	0	0	3,141	3,561	420	420	13.4%	261	9.6%
Performance & Service Improvement	20,530	20,393	(137)	4,172	4,307	135	(2)	(0.0%)	(27)	(0.1%)
			(0.7%)			3.2%				
Finance & Contracting										
Financial Services	1,017	1,047	30	27	11	(16)	14	1.3%	11	1.2%
Financial Management	560	566	6	9	2	(7)	(1)	(0.2%)	1	0.2%
Capital Costing & Efficiency	244	242	(2)	4	0	(4)	(6)	(2.4%)	(4)	(1.9%)
Management Team	184	180	(4)	16	13	(3)	(7)	(3.5%)	(8)	(4.6%)
Finance & Contracting	2,005	2,035	30	56	26	(30)	0	0.0%	0	0.0%
			1.5%			(53.6%)				
Human Resources										
Employee Resourcing	1,062	1,114	52	59	72	13	65	5.8%	42	4.4%
Workforce Development & Performance	910	871	(39)	49	37	(12)	(51)	(5.3%)	(41)	(5.0%)
Management Team	92	97	5	1	2	1	6	6.5%	(1)	(1.2%)
Total Direct HR	2,064	2,082	18	109	111	2	20	0.9%	0	0.0%
Trustwide Budgets										
Staff Advertising	0	0	0	36	33	(3)	(3)	(8.3%)	0	0.0%
Total Trust-wide HR	0	0	0	36	33	(3)	(3)	(8.3%)	0	0.0%
Human Resources	2,064	2,082	18	145	144	(1)	17	0.8%	0	0.0%
			.9%			(.7%)				
Corporate										
Chief Executive's Office	1,068	1,085	17	61	63	2	19	1.7%	97	11.0%
Capital Planning	301	301	0	5	4	(1)	(1)	(0.3%)	(1)	(0.4%)
Corporate	1,369	1,386	17	66	67	1	18	1.3%	96	8.4%
			1.2%			1.5%				

	OCTOBER 2018 - PAY		
	Budget £'000	Expenditure £'000	Variance £'000
Trustwide Corporate Services			
Bank Nursing project	125	133	8
Electronic Rostering project	67	54	(13)
Staff Side Support	145	163	18
Trustwide Corporate Services	337	350	13
			3.9%
Total	233,745	241,312	7,567
			3.2%

OCTOBER 2018 - NON PAY		
Budget £'000	Expenditure £'000	Variance £'000
5	1	(4)
5	1	(4)
7	2	(5)
17	4	(13)
		(76.5%)
109,573	112,463	2,890
		2.64%

OCTOBER TOTAL	
Variance £'000	Variance %
4	3.1%
(17)	(23.6%)
13	8.6%
0	0.0%
10,457	3.0%

SEPTEMBER TOTAL	
Variance £'000	Variance %
4	3.6%
(16)	(26.2%)
9	6.8%
(3)	(1.0%)
8,485	2.9%

Corporate Trustwide Budgets			
Pharmacy			0
Pharmacy Maintenance/Repair Contracts			0
Catering			0
Heat, Light and Power			0
Rent, Rates, Insurance & Water			0
General Services			0
Postages & Telephones			0
Trustwide Hire of Vehicles			0
PFI			0
Trust Agency Agreements			0
Apprenticeship Levy	909	909	0
Employers Superannuation	292	292	0
Corporate Non Pay Unfunded Budgets			0
Savings Target 2018/19	(2,599)	0	2,599
Corporate Solutions	702	0	(702)
Total Corporate TW Budgets	(696)	1,201	1,897
Total	233,049	242,513	9,464
			4.1%

10,348	10,346	(2)
1,258	1,173	(85)
1,709	1,630	(79)
3,988	4,055	67
4,476	4,490	14
1,558	1,969	411
765	806	41
66	71	5
12,026	12,023	(3)
3,601	3,485	(116)
		0
		0
(637)		637
		0
		0
		0
39,158	40,048	890
148,731	152,511	3,780
		2.5%

(2)	(0.0%)
(85)	(6.8%)
(79)	(4.6%)
67	1.7%
14	0.3%
411	26.4%
41	5.4%
5	7.6%
(3)	(0.0%)
(116)	(3.2%)
0	0.0%
0	0.0%
637	100.0%
2,599	100.0%
(702)	200.0%
2,787	7.2%
13,244	3.5%

(151)	(1.7%)
(71)	(6.6%)
(114)	(7.8%)
76	2.2%
7	0.2%
300	20.8%
15	2.3%
5	8.8%
2	0.0%
(99)	(3.2%)
0	0.0%
0	0.0%
494	100.0%
2,455	100.0%
(602)	200.0%
2,317	7.0%
10,802	3.3%

**Pay Budgetary Performance
Summary By Professional Heading
For 7 Months Ending 31st October 2018**

Directorate / Division	October 2018				SEPTEMBER TOTAL	
	Budget £'000	Expenditure £'000	Variance £'000	%	Variance £'000	%
Acute Services						
Medical	32,571	34,431	1,860	5.71%	1,423	5.11%
Nursing	34,236	36,900	2,664	7.78%	2,184	7.45%
Social Services	0	5	5	100.00%	18	100.00%
Allied Health Professions	333	438	105	31.53%	85	29.62%
Psychology	228	181	(47)	(20.61%)	(43)	(21.94%)
Specialist Professions	8,572	8,989	417	4.86%	342	4.67%
Medical Technical Officers	2,003	1,690	(313)	(15.63%)	(273)	(15.95%)
Pharmacy	3,828	3,828	0	0.00%	13	0.40%
Dental	54	8	(46)	(85.19%)	(39)	(84.78%)
Administration	7,057	7,421	364	5.16%	311	5.15%
Estates	72	0	(72)	(100.00%)	(62)	(100.00%)
Support Services	323	566	243	75.23%	219	79.06%
Recurrent Balance/Vacancy Controls	(1,951)	0	1,951	100.00%	1,672	100.00%
Internal Planning Corporate Solutions	2,298		(2,298)	(100.00%)	(1,939)	(100.00%)
Undelivered Savings Plan 17/18			0	100.00%	0	100.00%
Total Acute Services	89,624	94,457	4,833	5.39%	3,911	5.10%
Adult Mental Health & Disability						
Medical	2,383	3,021	638	26.77%	506	24.72%
Nursing	12,202	11,914	(288)	(2.36%)	(271)	(2.58%)
Social Services	8,081	8,188	107	1.32%	83	1.20%
Allied Health Professions	421	258	(163)	(38.72%)	(162)	(42.41%)
Psychology	812	754	(58)	(7.14%)	(47)	(6.80%)
Administration	1,588	1,460	(128)	(8.06%)	(114)	(8.39%)
Support Services	139	113	(26)	(18.71%)	(24)	(20.00%)
General	23	13	(10)	(43.48%)	(9)	(45.00%)
Total Adult Mental Health & Disability	25,649	25,721	72	0.28%	(38)	(0.17%)
Primary Care & Older People						
Medical	2,619	2,619	0	0.00%	0	0.00%
Nursing	17,631	18,242	611	3.47%	518	3.42%
Social Services	10,483	10,814	331	3.16%	304	3.38%
Allied Health Professions	11,367	11,382	15	0.13%	(11)	(0.11%)
Psychology	168	168	0	0.00%	(1)	(0.69%)
General/Specialist Professions	109	106	(3)	(2.75%)	(1)	(1.08%)
Medical Technical Officers	124	117	(7)	(5.65%)	(7)	(6.60%)
Administration	3,642	3,770	128	3.51%	110	3.52%
Support Services	0	3	3	100.00%	4	100.00%
Recurrent Balance/Vacancy Controls	(1,554)	0	1,554	100.00%	1,332	100.00%
Internal Planning Corporate Solutions	916	0	(916)	(100.00%)	(785)	(100.00%)
Total Primary Care & Older People	45,505	47,221	1,716	3.77%	1,463	3.76%
Women & Childrens						
Medical	6,732	6,831	99	1.47%	60	1.04%
Nursing	15,395	15,521	126	0.82%	89	0.68%
Social Services	17,144	17,979	835	4.87%	667	4.54%
Allied Health Professions	465	429	(36)	(7.74%)	(35)	(8.71%)
Psychology	784	788	4	0.51%	6	0.89%
Medical Technical Officers	445	420	(25)	(5.62%)	(24)	(6.27%)
Dental	458	405	(53)	(11.57%)	(43)	(10.97%)
Administration	3,221	3,106	(115)	(3.57%)	(102)	(3.70%)
Support Services	175	265	90	51.43%	79	52.67%
Recurrent Balance/Vacancy Controls	(649)	0	649	100.00%	557	100.00%
Internal Planning Corporate Solutions	643	0	(643)	(100.00%)	(542)	(100.00%)
Undelivered Savings Plan 17/18	(78)	0	78	(100.00%)	67	(100.00%)
Total Women & Childrens	44,735	45,744	1,009	2.26%	779	2.03%
Medical						
Nursing	605	525	(80)	(13.22%)	(58)	(11.26%)
Allied Health Professions	23	25	2	8.70%	2	10.00%
Medical	222	222	0	0.00%	(46)	(22.44%)
Administration	1,075	1,151	76	7.07%	60	6.45%
Undelivered Savings Plan 17/18	2	0	(2)	100.00%	0	100.00%
Total Medical	1,927	1,923	(4)	(0.21%)	(42)	(2.51%)
Performance Management & Service Improvement						
Nursing	85	73	(12)	(14.12%)	(8)	(11.11%)
Allied Health Professions	79	63	(16)	(20.25%)	(16)	(22.54%)
Medical Technical Officers	302	297	(5)	(1.66%)	3	1.21%
Administration	5,212	5,075	(137)	(2.63%)	(96)	(2.17%)
Estates	2,968	2,876	(92)	(3.10%)	(23)	(0.92%)
Support Services	11,884	12,009	125	1.05%	112	1.10%
Total Performance Management & Service Improvement	20,530	20,393	(137)	(0.67%)	(28)	(0.16%)

Finance							
Administration	2,005	2,035	30	1.50%	25	1.45%	
Total Finance	2,005	2,035	30	1.50%	25	1.45%	
Human Resources							
Medical	140	151	11	7.86%	9	7.50%	
Nursing	232	236	4	1.72%	(2)	(0.98%)	
Social Services	16	24	8	50.00%	9	75.00%	
Allied Health Professions	30	22	(8)	(26.67%)	(6)	(24.00%)	
Administration	1,646	1,649	3	0.18%	5	0.36%	
Total Human Resources	2,064	2,082	18	0.87%	15	0.85%	
Corporate / Trustwide							
Medical	210	219	9	4.29%	66	53.66%	
Nursing	102	204	102	100.00%	88	108.64%	
Administration	1,390	1,297	(93)	(6.69%)	(74)	(6.27%)	
Pharmacy	4	4	0	0.00%	0	100.00%	
Support Services	0	12	12	100.00%	10	100.00%	
Employers Superannuation	292	292	0	0.00%	0	0.00%	
Apprenticeship Levy	909	909	0	0.00%	0	0.00%	
Total Corporate / Trustwide	2,907	2,937	30	1.03%	90	3.73%	
Control total/ Savings Target							
Savings Target 2018/19	(2,599)		2,599	100.00%	2,455	100.00%	
Corporate Solutions	702	0	(702)	100.00%	(602)	100.00%	
Total Control total/ Savings Target	(1,897)	0	1,897	(100.00%)	1,853	(100.00%)	
Total	233,049	242,513	9,464	4.06%	8,028	4.03%	

Cumulative all Directorates	October 2018				SEPTEMBER TOTAL	
	Budget £'000	Expenditure £'000	Variance £'000	%	Variance £'000	%
Medical	44,877	47,494	2,617	5.83%	2,018	5.27%
Nursing	80,488	83,615	3,127	3.89%	2,540	3.68%
Social Services	35,724	37,010	1,286	3.60%	1,081	3.53%
Allied Health Professions	12,718	12,617	(101)	(0.79%)	(143)	(1.32%)
Psychology	1,992	1,891	(101)	(5.07%)	(85)	(4.99%)
Specialist Professions	8,681	9,095	414	4.77%	341	4.60%
Medical Technical Officers	2,874	2,524	(350)	(12.18%)	(301)	(12.29%)
Pharmacy	3,828	3,828	0	0.00%	13	0.40%
Dental	512	413	(99)	(19.34%)	(82)	(18.72%)
Administration	26,836	26,964	128	0.48%	125	0.54%
Estates	3,044	2,880	(164)	(5.39%)	(85)	(3.32%)
Support Services	12,521	12,968	447	3.57%	400	3.73%
General	23	13	(10)	(43.48%)	(9)	(45.00%)
Employers Superannuation	292	292	0	0.00%	0	0.00%
Apprenticeship Levy	909	909	0	0.00%	0	0.00%
Recurrent Balance/Vacancy Controls	(4,154)	0	4,154	100.00%	3,561	100.00%
Internal Planning Corporate Solutions	3,857	0	(3,857)	(100.00%)	(3,266)	(100.00%)
Undelivered Savings Plan 17/18	(76)	0	76	100.00%	67	100.00%
Savings Target 2018/19	(2,599)	0	2,599	100.00%	2,455	100.00%
Corporate Solutions	702	0	(702)	(100.00%)	(602)	(100.00%)
Total Cumulative	233,049	242,513	9,464	4.06%	8,028	4.03%

Non Pay Budgetary Performance
Cumulative for the 7 months ended 31st October 2018

BUDGET HEADING	OCTOBER 2018				SEPTEMBER TOTAL	
	BUDGET £'000	EXPENDITURE £'000	VARIANCE £'000 %		VARIANCE £'000 %	
OTHER TREATMENT DEPTS	51	33	(18)	(35.3)	(15)	(33.3)
XRAY	1,294	1,157	(137)	(10.6)	(87)	(7.3)
PHARMACY	9,709	10,346	637	6.6	343	4.1
LABS	3,575	4,012	437	12.2	384	12.1
CATERING	1,709	1,630	(79)	(4.6)	(114)	(7.8)
PATIENTS CLOTHING	481	594	113	23.5	89	21.7
STAFF UNIFORMS	257	206	(51)	(19.8)	(47)	(21.4)
HEAT, LIGHT & POWER	3,988	4,055	67	1.7	76	2.2
BUILDING & ENGINEERING	1,640	1,888	248	15.1	213	15.0
PHARMACY - MAINTENANCE & REPAIRS	1,260	1,173	(87)	(6.9)	(71)	(6.6)
BEDDING & LINEN	248	256	8	3.2	4	1.9
RENT, RATES, INSURANCE & WATER	4,476	4,490	14	0.3	7	0.2
GENERAL SERVICES	1,558	1,969	411	26.4	300	20.8
ADMIN & LEGAL	784	652	(132)	(16.8)	(125)	(18.7)
TRANSPORT	725	619	(106)	(14.6)	(94)	(15.1)
POSTAGES & TELEPHONES	765	806	41	5.4	15	2.3
TRAVEL & COURSES	5,391	4,733	(658)	(12.2)	(582)	(12.6)
HOTEL SERVICES	843	849	6	0.7	2	0.3
CHILDCARE SERVICES	2,307	3,047	740	32.1	631	32.3
SOCIAL SERVICES	801	725	(76)	(9.5)	(64)	(9.4)
DISABILITY SERVICES	2,649	2,859	210	7.9	219	10.1
FOSTERCARE & ADOPTION	4,999	5,569	570	11.4	434	10.1
DOMICILIARY CARE	19,248	20,912	1,664	8.6	1,334	8.1
ACCESS TARGETS - INDEPENDENT SECTOR	77	77	0	0.0	0	0.0
INFORMATION TECHNOLOGY	776	1,054	278	35.8	142	21.5
HIRE OF VEHICLES/TAXIS	475	475	0	0.0	4	1.0
TRUST AGENCY AGREEMENTS	3,601	3,485	(116)	(3.2)	(99)	(3.2)
CONTROLLED EQUIPMENT	260	260	0	0.0	0	0.0
CARE CONTRACTS & GRANT AID	13,948	13,790	(158)	(1.1)	(153)	(1.3)
INDEPENDENT HOMES	37,803	37,763	(40)	(0.1)	26	0.1
PFI	12,026	12,023	(3)	(0.0)	2	0.0
STAFF ADVERTISING	36	33	(3)	(8.3)	0	0.0
DRUGS	10,971	10,971	0	0.0	0	0.0
TOTAL	148,731	152,511	3,780	2.5	2,774	2.2