

**Hyponatraemia Inquiry Report Recommendations
Briefing to Trust Board 2nd August 2018**

Topic	Briefing																														
<p>Updated Position on Hyponatraemia Inquiry Report Recommendations</p>	<p>Regional Update</p> <ul style="list-style-type: none"> The Department of Health has established nine workstreams and six sub-groups to take forward the 120 actions relating to the 96 recommendations from the public inquiry report as follows: <table border="1" data-bbox="411 591 1509 1989"> <thead> <tr> <th data-bbox="416 591 639 663">Workstream No</th> <th data-bbox="644 591 1198 663">Workstream</th> <th data-bbox="1203 591 1505 663">Chair</th> </tr> </thead> <tbody> <tr> <td align="center" data-bbox="416 669 639 813">1</td> <td data-bbox="644 669 1198 813"> Duty of Candour Sub-Group: Being Open (Chair: Peter McBride, INSPIRE) </td> <td data-bbox="1203 669 1505 813"> Quintin Oliver (Strategem) </td> </tr> <tr> <td align="center" data-bbox="416 819 639 1216">2</td> <td data-bbox="644 819 1198 1216"> Death Certification and implementation Working Group Sub-Groups: <ul style="list-style-type: none"> Preparation for Inquests (Chair: Vivien McConvey, VOYPIC) Independent Medical Examiner (Chair: Paul Finnegan, CRUSE) HSC Bereavement and Pathology Network (Chair: Sharon Wright, DoH) </td> <td data-bbox="1203 819 1505 1216"> David Best (Department of Health) </td> </tr> <tr> <td align="center" data-bbox="416 1223 639 1512">3</td> <td data-bbox="644 1223 1198 1512"> Duty of Quality Sub-Groups: <ul style="list-style-type: none"> Arms' Length Body Effectiveness (Chair: Jim Moore, Translink) RQIA Remit (Chair: Linda Greenless, DoH) </td> <td data-bbox="1203 1223 1505 1512"> Dr Eddie Rooney, Public Health Agency </td> </tr> <tr> <td align="center" data-bbox="416 1518 639 1585">4</td> <td data-bbox="644 1518 1198 1585">Paediatric Clinical Collaborative</td> <td data-bbox="1203 1518 1505 1585">Dr John Simpson</td> </tr> <tr> <td align="center" data-bbox="416 1592 639 1659">5</td> <td data-bbox="644 1592 1198 1659">Serious Adverse Incidents</td> <td data-bbox="1203 1592 1505 1659">Conrad Kirkwood, DOH</td> </tr> <tr> <td align="center" data-bbox="416 1666 639 1733">6</td> <td data-bbox="644 1666 1198 1733">Training</td> <td data-bbox="1203 1666 1505 1733">Angela McLernon, NIPEC</td> </tr> <tr> <td align="center" data-bbox="416 1740 639 1845">7</td> <td data-bbox="644 1740 1198 1845">User Advocacy & Experience</td> <td data-bbox="1203 1740 1505 1845">Rodney Morton, DoH</td> </tr> <tr> <td align="center" data-bbox="416 1852 639 1919">8</td> <td data-bbox="644 1852 1198 1919">Workforce & Professional Regulation</td> <td data-bbox="1203 1852 1505 1919">Andrew Dawson, DoH</td> </tr> <tr> <td align="center" data-bbox="416 1926 639 1989">9</td> <td data-bbox="644 1926 1198 1989">Assurance</td> <td data-bbox="1203 1926 1505 1989">Olive McLeod, RQIA</td> </tr> </tbody> </table>	Workstream No	Workstream	Chair	1	Duty of Candour Sub-Group: Being Open (Chair: Peter McBride, INSPIRE)	Quintin Oliver (Strategem)	2	Death Certification and implementation Working Group Sub-Groups: <ul style="list-style-type: none"> Preparation for Inquests (Chair: Vivien McConvey, VOYPIC) Independent Medical Examiner (Chair: Paul Finnegan, CRUSE) HSC Bereavement and Pathology Network (Chair: Sharon Wright, DoH) 	David Best (Department of Health)	3	Duty of Quality Sub-Groups: <ul style="list-style-type: none"> Arms' Length Body Effectiveness (Chair: Jim Moore, Translink) RQIA Remit (Chair: Linda Greenless, DoH) 	Dr Eddie Rooney, Public Health Agency	4	Paediatric Clinical Collaborative	Dr John Simpson	5	Serious Adverse Incidents	Conrad Kirkwood, DOH	6	Training	Angela McLernon, NIPEC	7	User Advocacy & Experience	Rodney Morton, DoH	8	Workforce & Professional Regulation	Andrew Dawson, DoH	9	Assurance	Olive McLeod, RQIA
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- Membership of the workstreams and sub-groups include representatives from diverse backgrounds both within and outside the health and social care system and briefing sessions are being run by the Department for everyone who is participating (see appendix 1). There are Trust representatives on the following workstreams or sub-groups:
 - Duty of Candour (Workstream 1)
 - Duty of Quality (Workstream 3)
 - Paediatric Clinical (Workstream 4)
 - Serious Adverse Incidents (Workstream 5)
 - Being Open (Sub-Group)
 - Preparation for Inquests and Litigation (Sub-Group)
 - ALB Board Effectiveness (Sub-Group)
 - Independent Medical Examiner (Sub-Group)
- Each workstream has been allocated recommendations to implement and the aim is to ensure that each of the workstreams and sub-groups has met for the first time before the end of September 2018. It is expected that many workstreams will complete their work within a year. However, where legislative changes are required, the timescale may take three to four years.
- The first meeting of Workstream 4 – Paediatric Clinical Collaborative took place on 28 June 2018. Regular updates from the individual workstreams will be provided by the Department of Health on their website.
- The HSC Liaison Group had its first meeting on 21 July 2018.
- As part of the work of the SAI Workstream (Workstream 5), the Trust has been asked to participate in a review of SAIs which will be undertaken by RQIA across all six Trusts. RQIA will provide a report of the findings to the Department to be used as a baseline by the SAI Workstream and will also make recommendations for improvement of the process if appropriate.

Update on Trust Actions

- The Trust is very keen to move toward more openness in how it deals with serious adverse incidents. To this end a small group has been convened to consider how learning from Serious Adverse Incidents can be reported, shared and published to ensure that it is widely accessible to staff across the Trust. This work will contribute to implement of recommendations 37, 40-42 and 81-83.
- Delivering Age Appropriate Care – confirmation has been received from the Health and Social Care Board that tertiary referrals from a paediatrician for children up to the age of 16 will be accommodated in the Royal Belfast Hospital for Sick Children. Within the Trust, children up to their 16th birthday are only admitted to adult wards by exception and

where clinically appropriate, however they do attend emergency and outpatient departments with adults. Work is continuing within the Trust to develop a local protocol in relation to age appropriate care.

Updated Position on Recommendations

- An internal assessment has been completed in relation to the 16 Trust Governance recommendations. This assessment indicates that there are five recommendations which require regional input or work to implement and one requires DoH direction. Of the remaining 10 recommendations, the Trust has assessed that it is fully compliant with three recommendations and seven are partially compliant. Plans are currently in place to take forward actions which can be addressed locally and there are also a number of actions which are dependent on being progressed through the regional workstreams (see updated dashboard at Appendix 2).

IHRD Programme Orientation Sessions

DATE	TIME	VENUE
Tuesday 26 June 2018	10.30am – 12.30pm	Mossley Mill Carnmoney Road North Newtownabbey BT36 5QA
Wednesday 27 June 2018	6.00pm – 8.00pm	Belfast Central Mission 5 Glengall Street Belfast BT12 5AD
Wednesday 4 July 2018	11.00am – 1.00pm	Antrim Civic Centre 50 Stiles Way Antrim BT41 2UB
Thursday 5 July 2018	1.00pm – 3.00pm	The Junction 12 Beechvalley Way Dungannon BT70 1BS

Further sessions will be offered again at the end of July/beginning of August to ensure all group members have the opportunity to attend.

Appendix 2 - Hyponatraemia Recommendations Dashboard (updated position as at 23rd July 2018)

Hyponatraemia Inquiry Report Recommendations (Date of last update: 23 July 2018)														
Recommendation Reference Number	RECOMMENDATION CATEGORY	TRUST RESPONSIBILITY						REQUIRES DOH DIRECTION	REQUIRES REGIONAL WORK TO IMPLEMENT	TOTAL RECOMMENDATIONS	TOTAL RECOMMENDATIONS TO BE IMPLEMENTED BY TRUST	% Compliant	Lead Director	Updates
		NOT COMPLIANT		PARTIALLY COMPLIANT		COMPLIANT								
		Easily Achievable	Requires significant work	Easily Achievable	Requires significant work									
1-8	Candour								4	8	4		HR	Recommendations have been reviewed and an action plan developed to review and update Trust policies, induction and employment documents to reflect duty of candour at local level. Recommendations to be progressed via regional Duty of Candour Workstream and Being Open Sub-Group
9	Leadership					1				1	1	100%	CE	Assessed as compliant in view of ongoing programmes of work aimed at developing and improving leadership skills at all levels.
10-30	Paediatric Clinical	0	1	5	2	6	2	5	21	19	32%	WCS	Benchmark assessment completed and submitted to DOH 28.2.18 - Action plan updated in line with assessment. Action plan and compliance status reviewed and updated at fortnightly Project Board meetings. Regional Paediatric Clinical Collaborative established by DOH - first meeting 21/6/18. Pre-meeting Trust visit by Workstream members 20/6/18. Children up to their 16th birthday are only admitted to adult wards by exception and where clinically appropriate, however they do attend emergency and outpatient departments with adults. A group has been established to look at Age Appropriate Care and work is continuing to develop a local protocol.	

31-32	Serious Adverse Clinical Incident Reporting	0	0	0	0	2	0	1	3	3	67%	DH	9th April 2018 - Letter from DOH requiring benchmark assessment to be completed for selected recommendations relating to SAIs by 28.4.18.
33-42	Serious Adverse Clinical Incident Investigation	2	0	2	0	3	1	1	9	8	38%	DH	Benchmark assessment completed and submitted to DOH 27.4.18. Trust invited to participate in RQIA review of SAIs across the 6 Trusts.
43-54	In the Event of a Death Related to an Serious Adverse Clinical Incident	1	1	0	2	5	1	2	12	9	56%	DH	Recommendation 47 has 5 separate sub-actions, 3 of which have been assessed as compliant, 1 partially compliant and 1 not Trust responsibility and has been given an overall rating of Partially Compliant
55-68	Training and Learning							2	14	12		HR	Recommendation 66 assessed as compliant as part of DOH SAI related recommendations assessment.
69-84	Trust Governance	0	0	3	4	3	1	5	16	11	27%	DH	Governance workshop took place 29 March 2018 to begin to consider a restructure of governance arrangements agreed which will also support implementation of recommendations. Assessment of compliance completed 13.6.18 and discussed at Project Board 18.6.18. Further clarification required in relation to recommendations 73, 74 and 75 in order to complete assessment.
85-93	Department							9	9	0			The DOH has established a Department-HSC Liaison Group. Trust representatives on group - Medical Director, Dir of Nursing, Director of W&CS, AD Children's Healthcare. First meeting 21/6/18. 9 Workstreams and 7 Sub-Groups also established by DoH which have been allocated recommendations and actions to progress.
94-96	Culture and Litigation							3	3	0			
TOTALS		3	2	10	8	20	5	32	96	67			