



**Western Health
and Social Care Trust**

Equality Screening Report

1 July 2025 – 30 Sept 2025

**This document can be made available
in alternative formats on request**

Introduction

The Western Health and Social Care Trust (WHSCT) must consider by law, Section 75 of the Northern Ireland Act 1998, how we promote equality and remove discrimination for people who use our services and for members of staff. Our obligations are set out in our Equality Scheme. The 9 groups that are specified in the Equality Scheme are:

Black and Minority Ethnic People	Different Marital Status e.g. Single, Married, Divorced, Civil Partnership, Widowed	Disabled People
Carers	Different Political Opinions	Men and Women
Different Ages - Young People/Older People	Different Religious Beliefs	People who are Lesbian, Gay or Bisexual

We also have to consider how we can promote good relations between people with different religious beliefs, political opinions or racial group (including people from the Travelling Community).

Within the Equality Scheme, the Trust gives a commitment to apply equality screening processes to all new and revised policies/proposals and, where necessary, to subject new policies/proposals to a full equality impact assessment. This process helps us to:

- assess the impact/consequences of our decisions on the people within the 9 equality groups;
- consider how we might better meet their needs (promote equality of opportunity);
- reduce any negative impacts/consequences (mitigating actions).

The Trust is required to have evidence that the following questions have been considered in relation to all policy development, strategic planning and general decision making:

- What is the likely impact on equality of opportunity for those affected by this policy/proposal, for each of the Section 75 categories? (minor/major/none)
- Are there opportunities to better promote equality of opportunity for people within the Section 75 categories?
- To what extent is the policy/proposal likely to impact on good relations, between people of a different religious belief, political opinion or racial group? (minor/major/none)

- Are there opportunities to better promote good relations between people of a different religious belief, political opinion or racial group?

(From 'Section 75 of the NI Act: A Guide for Public Authorities': ECNI).

The Trust's Equality Screening process provides this evidence.

If it is decided that a policy/proposal is likely to have major issues relating to equality, it is then necessary to consider carrying out a more detailed exercise called a full Equality Impact Assessment (EQIA).

Equality screening for all the policies/initiatives detailed has highlighted the need to ensure that information relating to them/the service is made available, throughout, to support those service users/families/carers who do not have English as a first language, including the use of foreign language interpreters and written translations etc., in line with Trust guidelines. In addition, service users, their families, carers or staff who require additional communication support including e.g. provision of information in Braille, sign language interpreters, large font or audio, will be provided with this.

Should you wish to obtain a copy of any of the policies and/or screening forms referred to in this document, or require them in an alternative format, please contact:

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Tyrone & Fermanagh Hospital
Omagh
BT79 0NS
Telephone: 028 8283 5834
Email: equality.admin@westerntrust.hscni.net

Western Health and Social Care Trust: Screening Outcomes for the Period 1 July 2025 – 30 September 2025

Planning Performance and Corporate Services			
Title of Policy and Description	Outcome of Equality Screening	Reason for Outcome	Date Compl'd
<p>Closed Circuit Television Surveillance System Policy (CCTV)</p> <p>The aim of this Policy is to set out the appropriate actions and procedures which must be followed in order for the Trust to comply with Data Protection legislation in respect of the use of CCTV (closed circuit television) surveillance systems which are operated and managed by the WHSCT.</p> <p>This policy will apply to all current, and past employees of the Trust, persons acting as Agents of the Trust, individuals or Bodies acting as providers of services on behalf of the Trust, tenants occupying Trust managed facilities and all other persons and visitors whose image may be captured by the systems operated and managed by the Trust and who can be clearly identified from that image. The policy will also apply to premises rented by the Trust. .</p>	<p>Green: No Impact: A full EQIA is not recommended.</p>	<p>This Policy outlines the Roles and responsibilities of Trust staff in terms of CCTV to ensure that we are adhering to GPDR and have the correct governance arrangements in place in order to use CCTV within Trust Facilities.</p> <p>It is critical that access to and disclosure of the images recorded, by CCTV and similar monitoring equipment is restricted and carefully controlled. This will ensure that the rights of individuals are protected and preserved, but also ensure that the continuity of the evidence trail remains intact should images be required for evidential purposes e.g. A Police enquiry or an investigation being undertaken as part of the WHSCT's disciplinary procedure</p> <p>This policy helps the Trust to provide high standard and to have good governance arrangements in place to support having a have safe and secure environment for staff, patients and visitors.</p> <p>This Policy, once approved by the Trust Corporate Team, will be uploaded to the Trust website and Intranet for people to access.</p>	<p>13/05/2025</p>